



It's what you
can
do that counts

Coaching Pathway Review

Fiona Harris

Coaching Manager

Coaching Pathway Review



“RDA could see my potential.....coaches can change lives”

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KEY TO SUCCESS INSIGHT

Coach Questionnaire

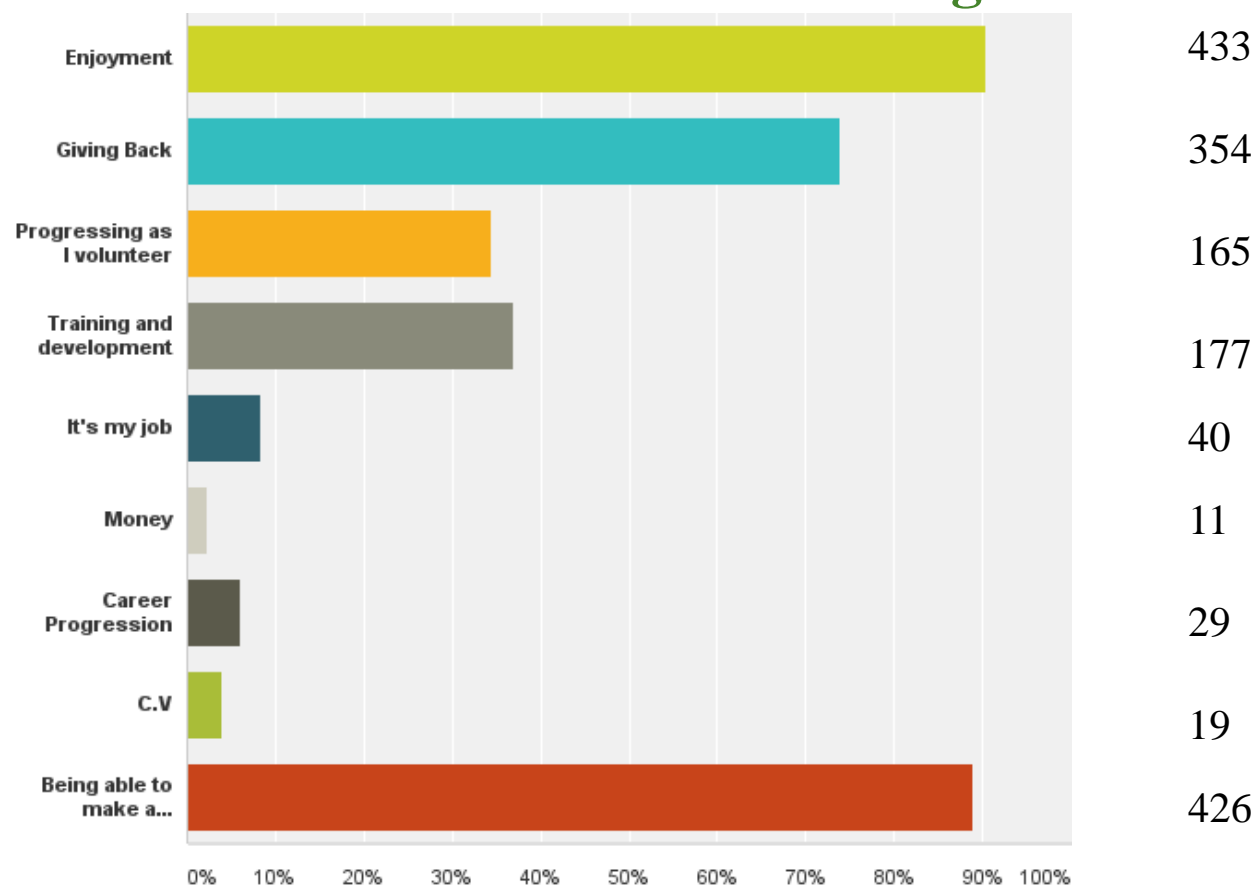
Coach Forums

Coaching Committee

Working Groups

Coach Questionnaire and Forum

Reason for Coaching



Coach Questionnaire and Forum



Coach Questionnaire and Forum



What the pathway means

What the standards are

How UKCC fits

Qualification vs Role

Assessments vs Reviews

Coach Questionnaire and Forum

Confirmed the Need



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KEY CONSIDERATIONS

Must maintain standards

Need to adapt to change

Ultimately must result in the best possible experience for our participants

Need to encourage more coaches onto the pathway

Listen to our coaches:

Less paperwork

More practical

More consistency

Less confusion

Motivational

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Proposal



Work in
Progress!

Developed by Coaches for Coaches

Launch October 2018

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Coaches told us they want:-

To spend less time with “red tape” and more time coaching



In response we will have:-

Less paperwork

No Log Books

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Coaches told us they want:-

The pathway to be simpler and be less daunting



In response we will have:-

Less stages on the pathway

Set “standards” for each level

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Coaches told us they want:-

The training and qualifications to be more practical



In response we will have:-

Modular training

No Exams

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Coaches told us:-

**90% are not
engaged with the
UKCC
qualification**



In response we will:-

**Take the positives
of coaching and
put into the RDA
pathway**

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**Coaches told us they
are:-**

**Confused by
terminology used**



In response we will:-

**Update and
simplify how we
define coaching**

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Lots to do.....

- **18 Working Groups**
- **7 Forums**
- **Train the senior workforce to deliver the pathway to coaches in Groups**
- **Produce the new paperwork, certificates and badges**



In the meantime – it's business as usual!

**There will be no changes or reassessments
for those currently coaching**

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There will be lots of questions.

I am around all day so please come and see me if you have any questions or concerns and I will try and answer them for you.





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