



## DEBS OUT OF SCHOOL CLUBS

### CHILDREN'S PARTICIPATION POLICY

Children who are capable of forming their own views have the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child.

(Article 12, UN Convention on the Rights of a Child)

'Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having a voice, having a choice.'

(National Children and Young People's Participation Standards)

In Wales, children's rights are also supported by the Rights of Children and Young Persons (Wales) Measure 2011.

"A child who feels respected and valued by adults is likely to reciprocate that respect"  
(Children's Participation Pack, Save the Children 1996)

At our club:

- All children will be treated with respect, we will listen to what the children say to us.
- The children will be consulted on how the club is set up
- Children will devise and regularly review the ground rules of the club
- Regular questionnaires will be given to the children and the results analysed and acted upon quickly.
- Regular informal children's circle time meetings will be held to discuss issues on activities that take place.
- Recognise that children have the right **not** participate if that is their choice.

A child who participates in the decisions about our club is likely to be happy and enthusiastic about being here - giving the working parent peace of mind.