



Haywards Heath Harriers



Policy Statement Regarding Support for Volunteer Coaches (Revised May 2020)

Haywards Heath Harriers recognises that the club depends on the goodwill and time contribution from its coaches in order to function as an effective club. Whether that is in support of Juniors, Track and Field Athletes or Endurance Runners.

This Policy statement is a set of principles established by the Management Committee as amended from time to time as delegated by the members. It is not voted upon or subject to ratification by AGM/EGM.

HHH supports coaches in the following ways:

Coach education

HHH will support aspirant coaches through organised training and experience sessions as follows:

Leadership in Running Fitness, Athletics Leader and Coaching Assistant courses – 100% of costs
Athletics Coach and Children's Coach – 100% of costs

The club expects those who seek funds from the club for such courses to subsequently contribute to the coaching of club members.

Membership

HHH will reduce the membership fees for coaches to that of Associate in return for having made a significant annual contribution to the coaching sessions in the preceding year.

The Club's Head coach will be responsible for recommending to the main committee those who should benefit.

Kit

HHH will from time to time make available to coaches specific kit reflecting the Coach's status: this will include, amongst others, Jackets, T-shirts, fleece tops etc.

Expenses

Any Coach conducting 2 or more hours coaching in a given week will be entitled to claim travel expenses to/from the club's venue. The club will reimburse mileage at a rate equivalent to HMRC's mileage rate (currently 45p/mile). Claims should be submitted to Treasurer indicating the dates involved. (This will help the club in any enquiries by e.g. HMRC concerning coaches potentially being considered employees).