H L Hutchinson Limited

Slavery and Human Trafficking Statement

This statement is made accordance with the Modern Slavery Act 2015 and sets out the steps that the Company is taking to ensure that modern slavery and human trafficking does not occur both within the business and the external supply chain.

1. Organisational Structure and Supply Chain
   The Company provides, within the United Kingdom, independent agronomic advice to farmers and growers with the efficient supply of a complete range of agronomic inputs operating from a large number of depots, covering most of the arable areas in England and Scotland. The supply chain includes both domestic UK and ex UK supply.

2. Organisational Policies
   The Company is committed to the highest ethical standards and operates strictly in accordance with UK employment legislation and defined standards by issuing to all employees a copy of the "Hutchinsons Staff Handbook" and an annual Health and Safety Policy Statement.
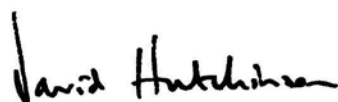
3. Due Diligence Process
   The Company expects all suppliers to respect human rights, including maintaining policies and procedures that ensure that there is no forced or compulsory labour in any form.

We are taking a number of steps to identify and mitigate risks associated with modern slavery and human trafficking within our supply chains:

- o Conducting risk assessments within the current supplier base.
- o Developing methods for future suppliers, agents, or partners.
- o Developing contractual clauses requiring new suppliers, agents and partners compliance with anti-slavery measures.
- o Raising internal awareness of the Modern Slavery Act 2015 through presentations and literature to relevant staff members.
- o Considering the impacts on our internal policies and procedures.

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2017

Approved by the Board of H L Hutchinson Limited.

David Hutchinson
Chairman