

# Duffield Squash & Tennis Club Council

8th May 2024

Location: Duffield Squash & Tennis Club

Time: 20:00

## Agenda

1. Feedback on meeting with Squash Subcommittee - Vic
2. Agreement to reinstate the 4th Squash Court (see proposal attached)
3. Agreed communication regarding the EGM (see proposal attached)
4. Our council - Workload
5. Bar Management
6. Vacant Council Positions - incl. Chair
7. Gym/Tennis Updates
8. Communications
9. AOB

## Minutes

**Present:** AP, NW, GH, SH, AK, VM, RC

**Apologies:** -

Agenda Item	
1	<ul style="list-style-type: none"><li>• VM summarised the details of the squash subcommittee meeting, including:<ul style="list-style-type: none"><li>○ Noted that subcommittee were unaware of the insurance challenge with reinstatement of ladies changing rooms</li><li>○ Proposed reinstatement of court 2 agreed</li><li>○ Ongoing agreement to look at financial viability of the 5th court (court 1)</li></ul></li></ul>
2	<ul style="list-style-type: none"><li>• Council agreed unanimously to move forward with reinstatement of court 2 at the earliest opportunity according to the proposal included in the Appendix</li></ul>
3	<ul style="list-style-type: none"><li>• Council members reviewed and agreed the comms to be sent to all members</li></ul>
4	<ul style="list-style-type: none"><li>• AP brought suggestion that we need to divide up more of the responsibility for key aspects of the club management going forward:<ul style="list-style-type: none"><li>○ Merger activities</li><li>○ Recovery work</li><li>○ Club strategy and future</li></ul></li><li>• Suggestion to appoint a strategy lead</li><li>• Noted the need to fill the chair position as a priority, though this could be</li></ul>

	<p>in parallel</p> <ul style="list-style-type: none"> <li>● RC informed the council of significant time constraints he has and the impact on his ability to perform the role effectively <ul style="list-style-type: none"> <li>○ Proposed to continue in role, but that the council appoint someone else to the position when someone can be found</li> </ul> </li> <li>● NW is happy to continue to insurance and reinstatement works, but step back from facilities lead role</li> </ul>
5	<ul style="list-style-type: none"> <li>● Council unanimously agreed to restart payments to bar managers backdated to 1st April</li> <li>● Agreement to explore longer bar opening hours Mon-Thu</li> </ul>
6	<ul style="list-style-type: none"> <li>● Covered in conversation in item 4</li> </ul>
7	<ul style="list-style-type: none"> <li>● To be covered at next meeting</li> </ul>
8	<ul style="list-style-type: none"> <li>● GH introduced comms strategy for discussion at next meeting</li> </ul>
9	<ul style="list-style-type: none"> <li>● To be covered at next meeting</li> </ul>

## Actions

- VM/AP to reply to EGM request and send comms to all members
- Council members to explore possible candidates for chair and strategy lead positions
- AP to restart payments to bar managers and backdate to 1st April
- AP/VM to work with bar managers to explore longer opening hours Mon-Thu

# Appendix

Proposal – to reinstate squash court number 2

Context – squash courts 3, 4 and 5 were expediently reinstated following the flood. Courts 1 and 2 were not instructed whilst insurance issues were being resolved. In addition challenges were raised over the longer term viability of 5 courts requiring deeper analysis.

Considerations

1. Squash has been making a loss
2. The membership is declining which would worsen the situation
3. 4 courts would provide sufficient capacity to ambitiously grow the full membership from 225 today to 300.
4. The recent experience of 3 courts shows a peak time utilisation of c.65% with the total number of court bookings in April 2024 on 3 courts equivalent to court bookings on 5 courts in April 2023.
5. Recent experience also shows that 3 courts constrain members during ultra peak times, eg Team nights and therefore limit flexibility for growth in matches and coaching
6. Reinstating the 4<sup>th</sup> court does not significantly impact the 5<sup>th</sup> court options, whilst the credible plans for the 5<sup>th</sup> court are being developed

Proposal – reinstate the 4<sup>th</sup> squash court (court 2)