



# Equality and Diversity Policy Statement

## Equality and Diversity Statement

Huntingdon Gymnastics Club is proud to be part of a multi-cultural community. We value diversity, and are determined to ensure:

- that we treat all individuals fairly, with dignity and respect;
- that the opportunities we provide are open to all;
- that we provide a safe, supportive and welcoming environment - for staff, for members and for visitors.
- Equality permeates throughout strategic and development plans.

## Discrimination

Huntingdon Gymnastics Club will not tolerate discrimination against individuals on the basis of gender, race, colour or ethnic or national origin, religion or equivalent belief system, disability, sexual orientation, social class, age (subject to the usual conventions on retirement), marital status or family responsibilities or as a result of any conditions or requirements that do not accord with the principles of fairness and natural justice.