

## **ENVIRONMENTAL POLICY**

**Introduction:** Magpie is a reuse charity that looks to give new life to unwanted items through selling them in our shops or donating to families that are in need in our community. Magpie recognises the critical importance of environmental stewardship in creating a sustainable and healthy planet for current and future generations. As a responsible and conscious organization, we are committed to minimizing our environmental impact and promoting eco-friendly practices in all aspects of our operations.

**Scope:** This policy applies to all activities, programs, and operations conducted by Magpie and extends to all employees, volunteers, contractors, and partners associated with the organization

**Key Principles:** Magpie is guided by the following principles in our commitment to environmental responsibility:

- **Compliance:** We will comply with all applicable environmental laws, regulations, and standards.
- **Conservation:** We will strive to minimise resource consumption and promote the responsible use of energy, water, and other natural resources.
- **Pollution Prevention:** We will take measures to prevent pollution and reduce waste through recycling, reuse, and responsible disposal.
- **Education and Outreach:** We will actively engage and educate our staff, volunteers, and the community on environmental issues and sustainable practices.

### **Energy Efficiency:**

- Magpie will implement energy-efficient practices in its facilities and operations, including the use of energy-efficient appliances, lighting, and heating/cooling systems.
- We will explore and invest in renewable energy sources where feasible and economically viable.

### **Resource Conservation:**

- Magpie is committed to reducing water consumption through efficient water management practices.
- We will prioritise the use of environmentally friendly and sustainable materials in our operations and events.

### **Waste Management:**

- Magpie will implement waste reduction strategies, such as recycling programs and waste audits.
- We will strive to minimise single-use plastics and encourage the use of reusable and recyclable materials.

### **Transportation:**

- Magpie will promote sustainable transportation options for employees and volunteers, such as public transport, biking, or walking.
- We will explore ways to reduce the carbon footprint associated with our transportation activities.

### **Biodiversity and Conservation:**

- Magpie will support initiatives that contribute to the conservation of biodiversity and protection of ecosystems.
- We will strive to incorporate sustainable landscaping practices in our facilities.

**Continuous Improvement:**

- Magpie is committed to regularly reviewing and updating this environmental policy to reflect evolving best practices and opportunities for improvement.
- We will establish measurable goals and targets to track our progress in reducing environmental impact.

**Communication and Reporting:**

- Magpie will communicate its environmental policy to all stakeholders and provide regular updates on its environmental performance.
- We will transparently report on our environmental initiatives, successes, and challenges.
- By adhering to this environmental policy, Magpie aims to be a leader in environmental responsibility within the third sector and contribute to the global effort to address climate change and promote sustainable development.

**REVIEW DATE 09/01/2025**