

# BBKA for the Coming Years

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Results of a Survey conducted during the months of October to December 2015

Doug Brown

22 February 2016

## Working Party

Doug Brown - BBKA Chairman 2014 & 2015

Dr David Aston - BBKA President 2014 & 2015

Dr Sally Bucknall - Former Chair of Trustees Garden Organic

Dr Fred Ayres - Chair of Lancaster Beekeepers (First 2 meetings only then withdrew)

Philip Latham - Chair of Northumberland Beekeepers

John Dockerill - Chair of Bishop Stortford Beekeepers

Sarah Schantin-Williams - Member of BBKA and Change Consultant (Facilitated first meeting)

A survey was conducted during the months of October to December 2015 by a Working Party set up by the then Chairman of the BBKA, Doug Brown. The intention of the Survey was to obtain the reaction of the membership of the BBKA to a number of questions posed by members of the BBKA. This document reports the findings of that survey.

# The BBKA in the Coming Years

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The Trustees should have no executive responsibility other than to monitor the performance of the CEO.	47
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# The BBKA in the Coming Years

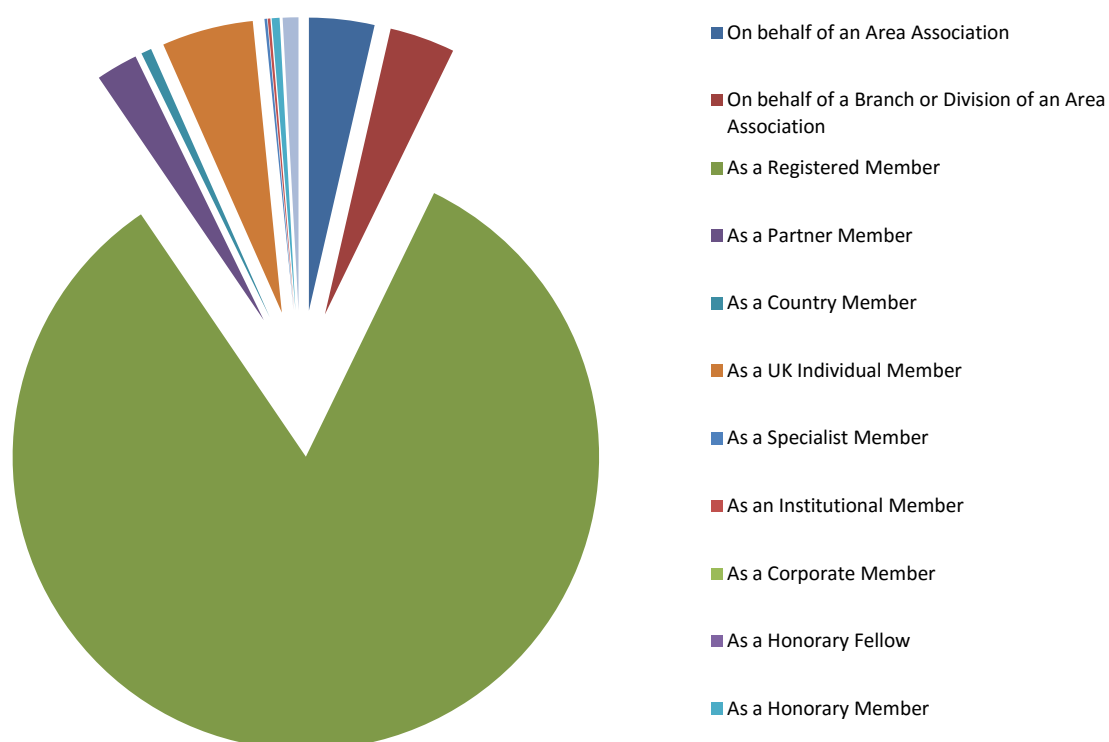
## About the Members

### Question 1

In which capacity are you responding to this survey?

1.	On behalf of an Area Association	25
2.	On behalf of a Branch or Division of an Area Association	25
3.	As a Registered Member	578
4.	As a Partner Member	16
5.	As a Country Member	4
6.	As a UK Individual Member	35
7.	As a Specialist Member	1
8.	As an Institutional Member	1
9.	As a Corporate Member	0
10.	As a Honorary Fellow	0
11.	As a Honorary Member	3
12.	As a Junior Member	0
13.	Don't know / Unsure	6

### In which capacity are you responding to this survey?

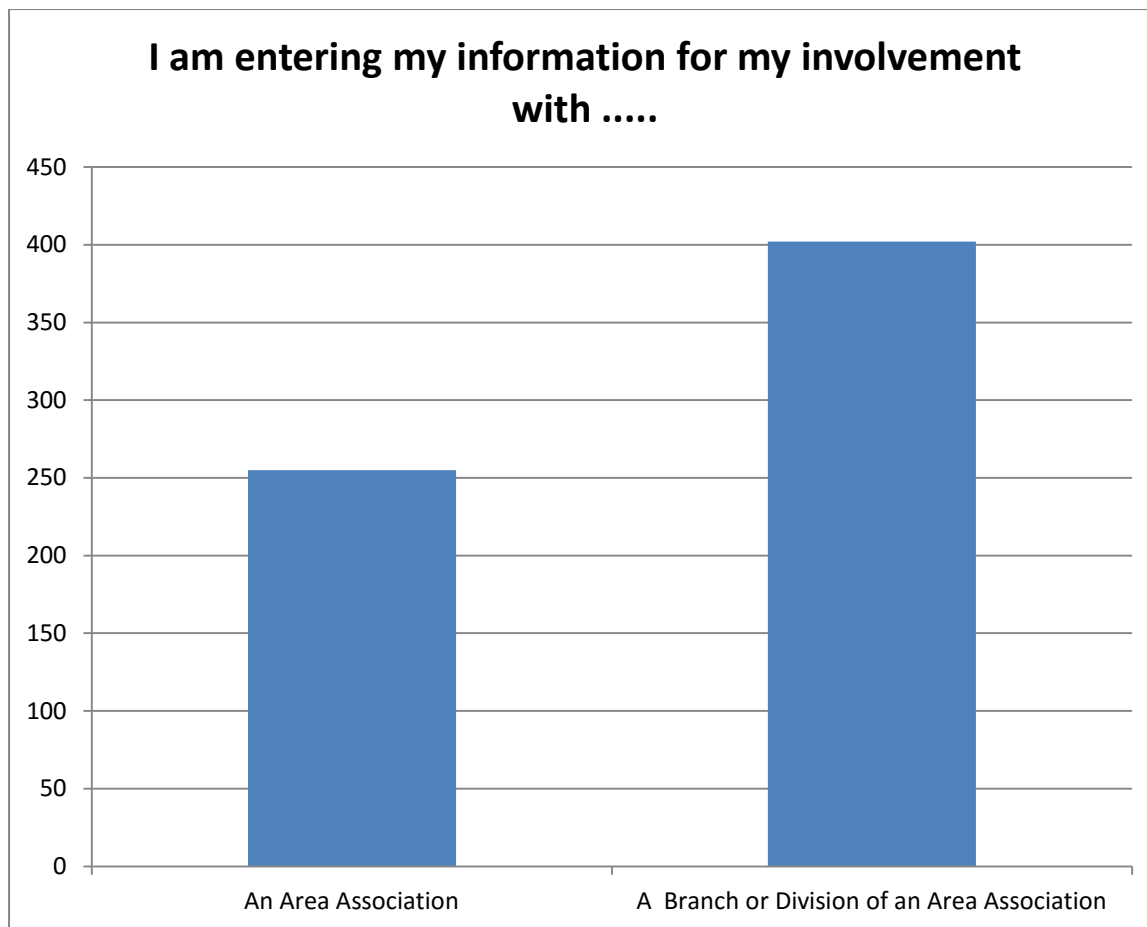


## The BBKA in the Coming Years

### Question 2

I am entering my information for my involvement with .....

1.	An Area Association	255
2.	A Branch or Division of an Area Association	402

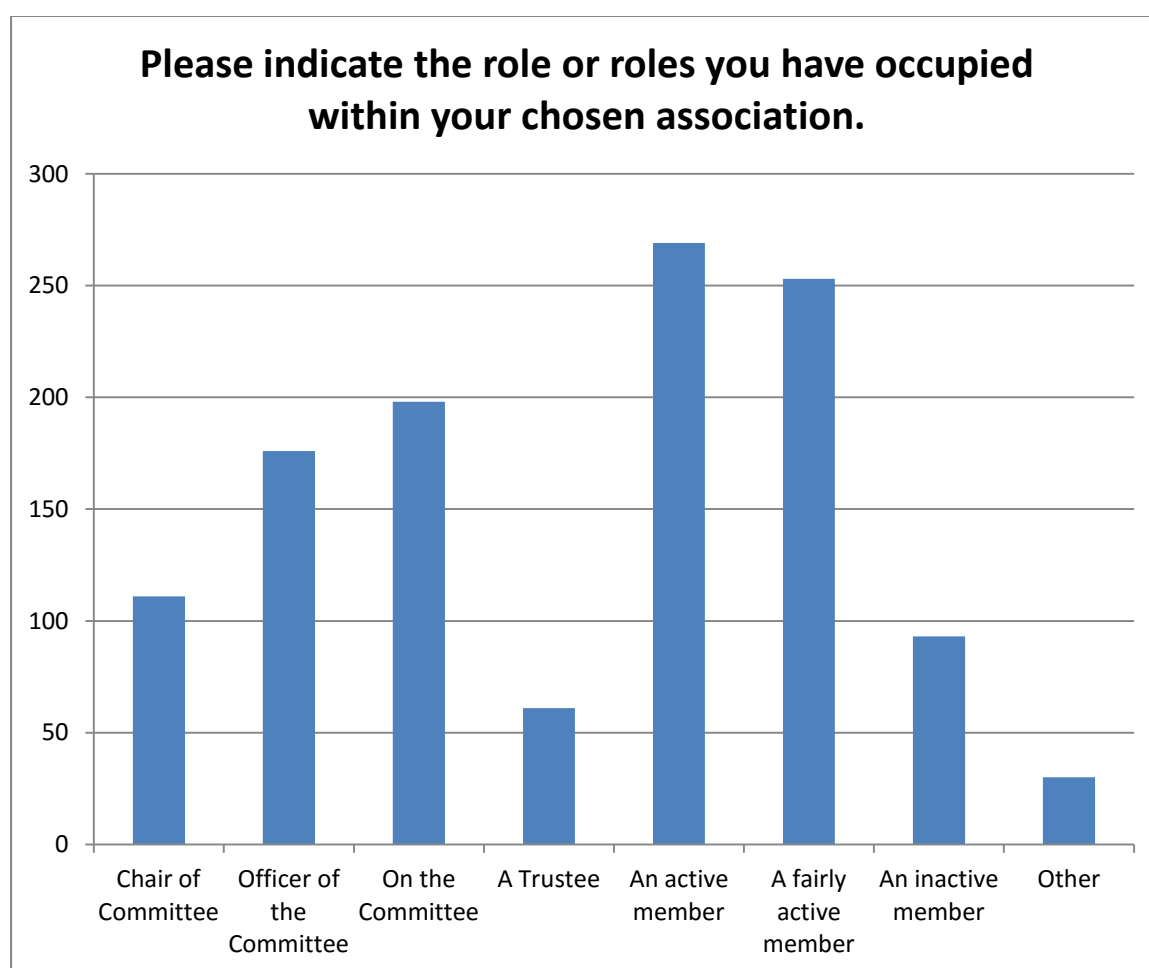


## The BBKA in the Coming Years

### Question 3

Please indicate the role or roles you have occupied within your chosen association.

1.	The Chair of the Committee	111
2.	An Officer of the Committee	176
3.	On the Committee	198
4.	A Trustee (If your association is a charity)	61
5.	An active member of your association, volunteering your time and skills.	269
6.	A fairly active member (e.g. attending meetings, supporting fellow members &c)	253
7.	An inactive member using the membership for insurance, training etc.	93
8.	Other	30

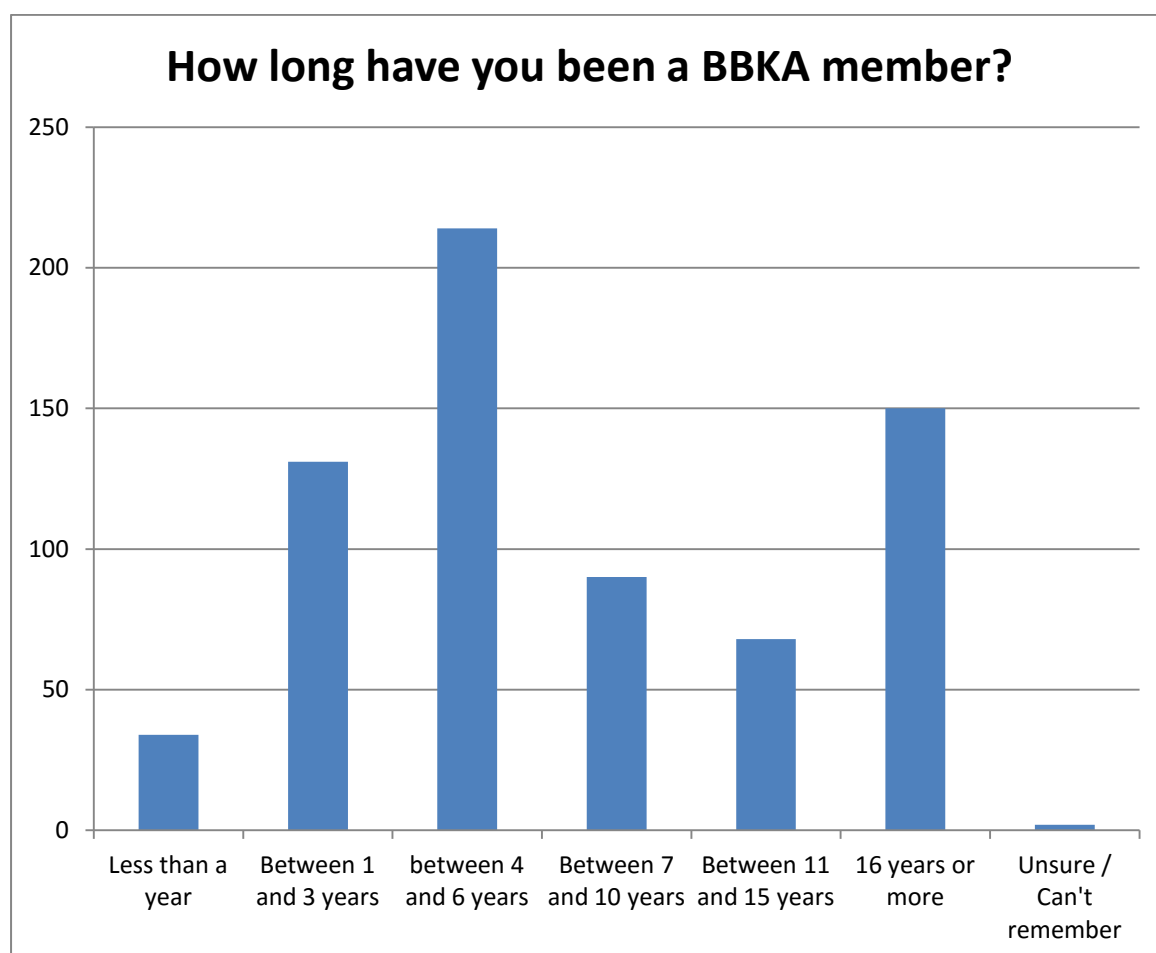


## The BBKA in the Coming Years

### Question 4

How long have you been a BBKA member?

1.	Less than a year	34
2.	Between 1 and 3 years	131
3.	Between 4 and 6 years	214
4.	Between 7 and 10 years	90
5.	Between 11 and 15 years	68
6.	16 years or more	150
7.	Unsure / Can't remember	2

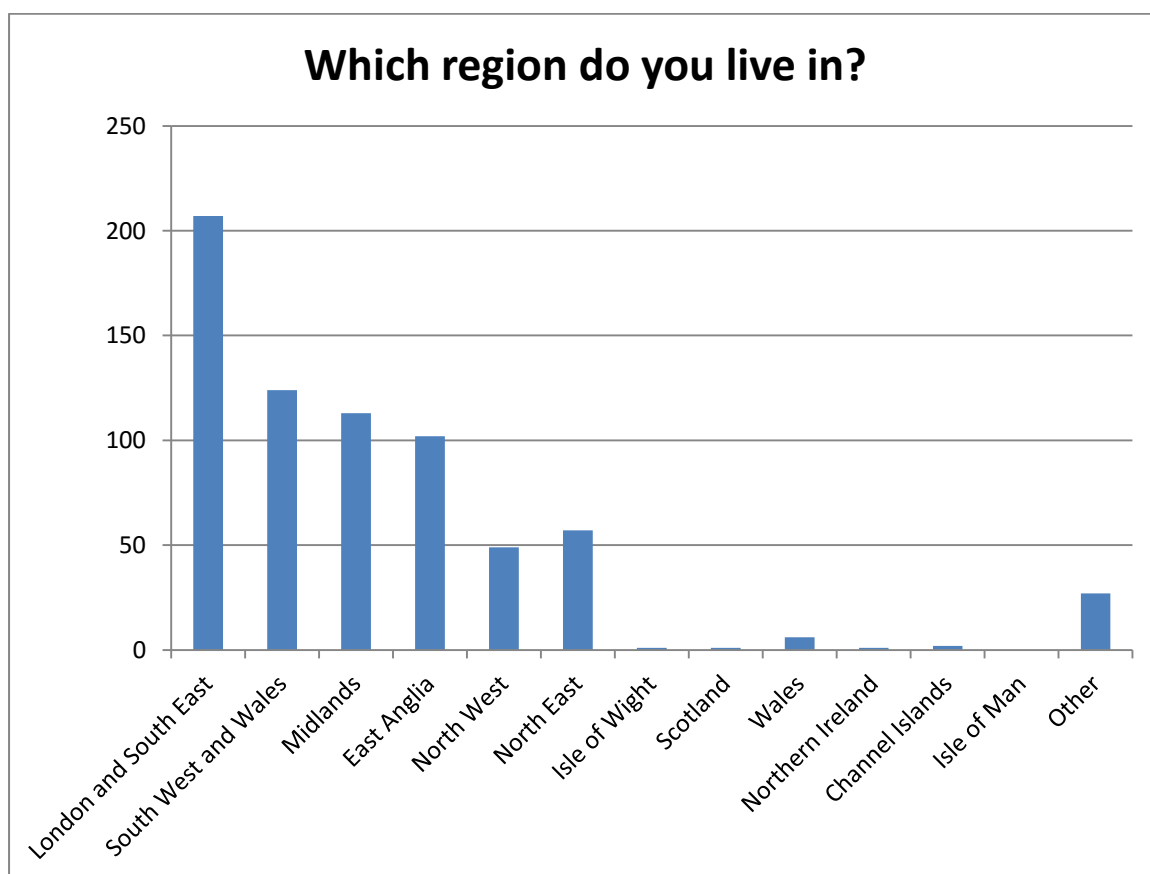


## The BBKA in the Coming Years

### Question 5

#### Which Region do you live in?

1.	London and South East	207
2.	South West and Wales	124
3.	Midlands	113
4.	East Anglia	102
5.	North West	49
6.	North East	57
7.	Isle of Wight	1
8.	Scotland	1
9.	Wales	6
10.	Northern Ireland	1
11.	Channel Islands	2
12.	Isle of Man	0
13.	Other	27

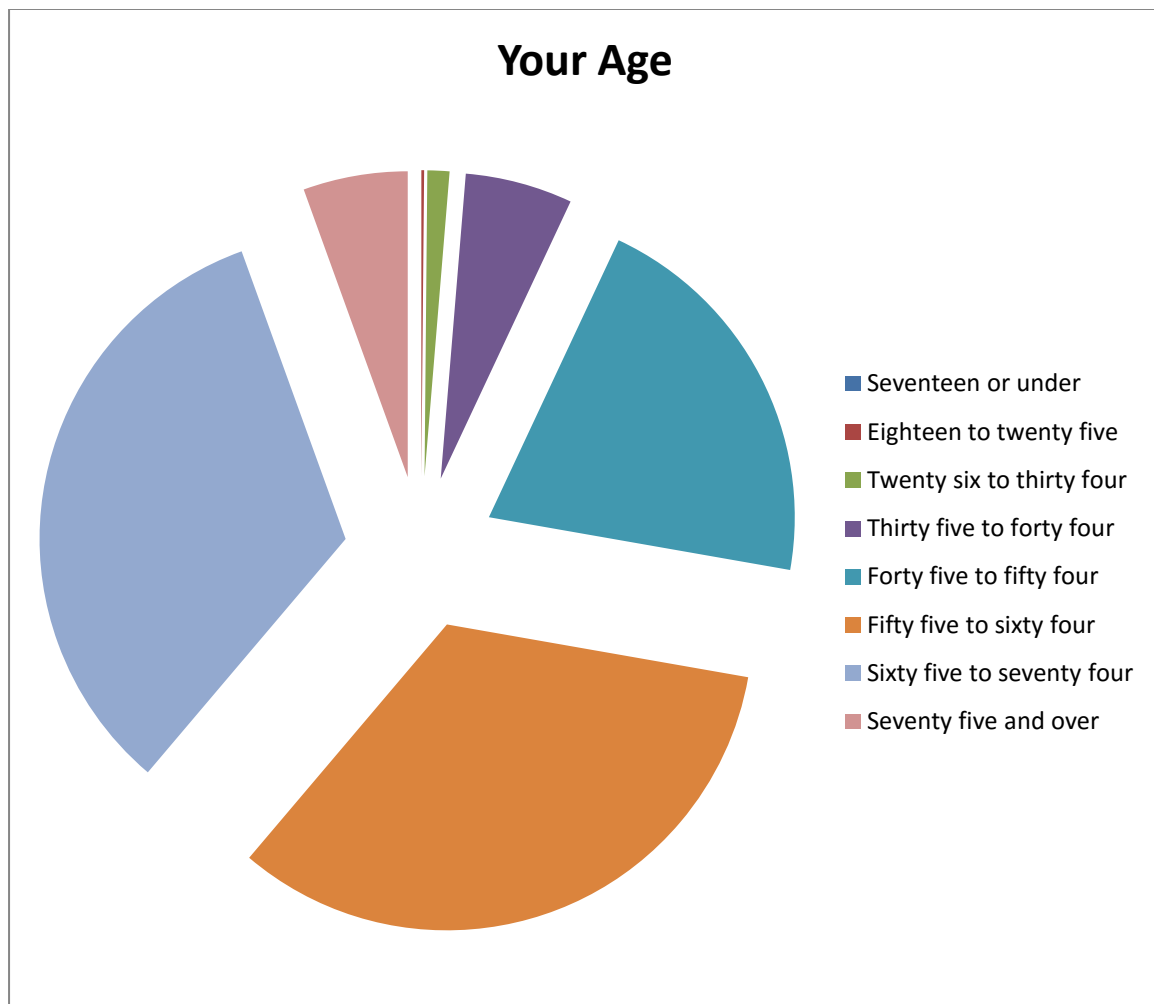


## The BBKA in the Coming Years

### Question 6

What age are you?

1.	Seventeen or under	0
2.	Eighteen to twenty five	1
3.	Twenty six to thirty four	8
4.	Thirty five to forty four	39
5.	Forty five to fifty four	143
6.	Fifty five to sixty four	230
7.	Sixty five to seventy four	229
8.	Seventy five and over	38

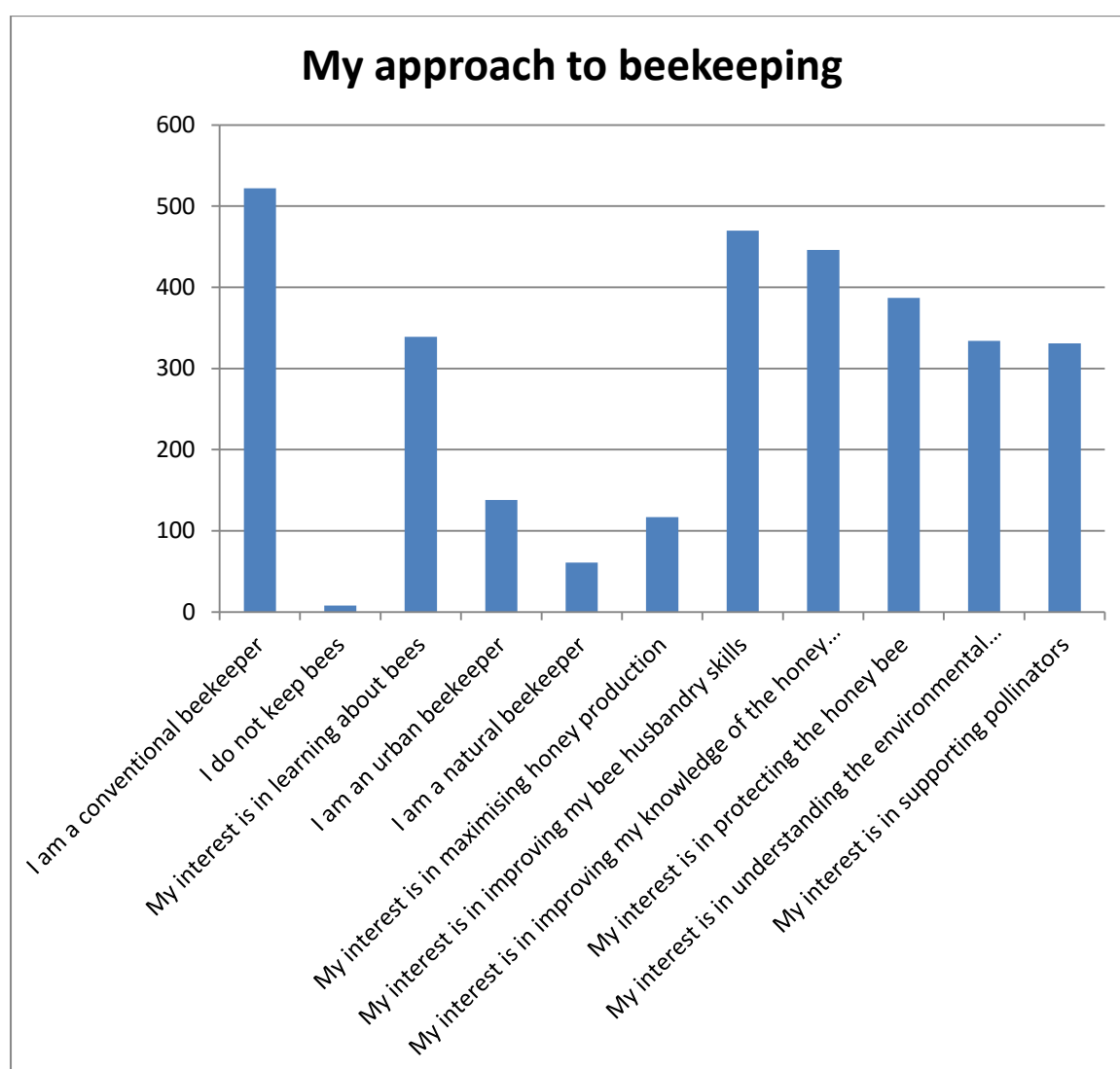


## The BBKA in the Coming Years

### Question 14

Please select the statement or statements that best describes your approach and interest in beekeeping.

1.	I am a conventional beekeeper	522
2.	I do not keep bees	8
3.	My interest is in learning about bees	339
4.	I am an urban beekeeper	138
5.	I am a natural beekeeper	61
6.	My interest is in maximising honey production	117
7.	My interest is in improving my bee husbandry skills	470
8.	My interest is in improving my knowledge of the honey bee	446
9.	My interest is in protecting the honey bee	387
10.	My interest is in understanding the environmental impacts on the honey bee	334
11.	My interest is in supporting pollinators	331

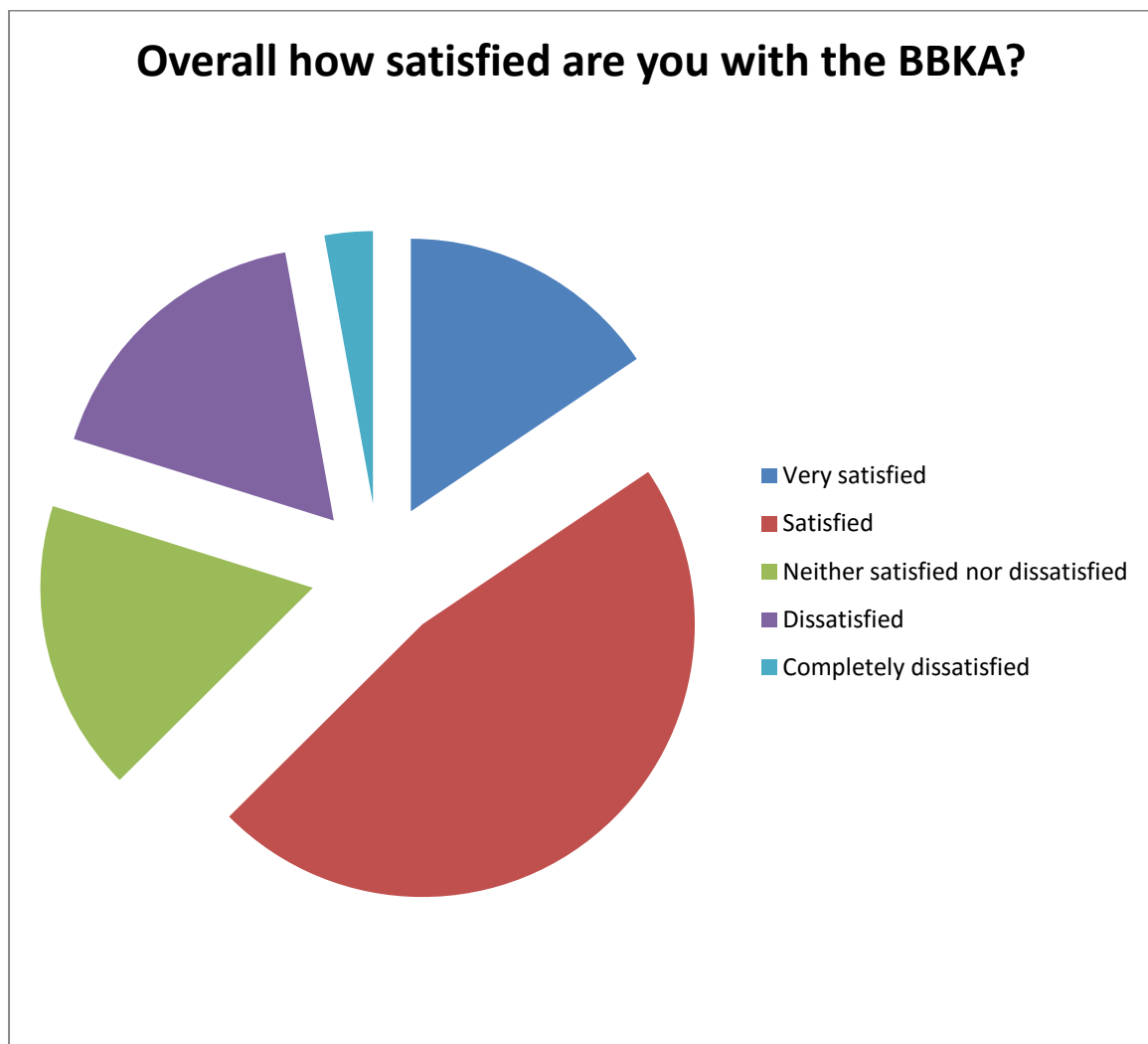


## The BBKA in the Coming Years

### Question 17

Overall how satisfied are you with the BBKA?

1.	Very satisfied	98
2.	Satisfied	296
3.	Neither satisfied nor dissatisfied	109
4.	Dissatisfied	109
5.	Completely dissatisfied	18



## The BBKA in the Coming Years

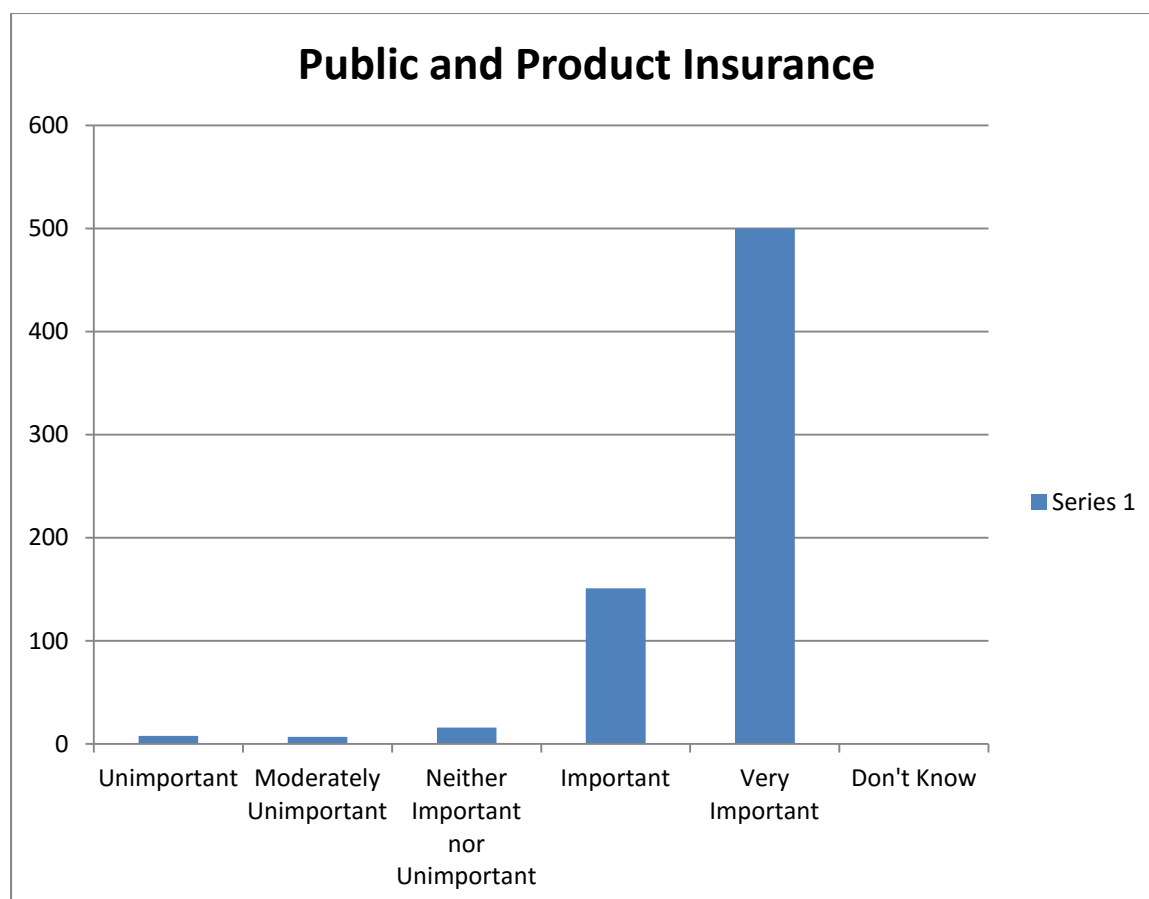
### About the Organisation and its Services

#### Question 7

The BBKA currently provides the following services as part of your membership package. Please indicate how important you feel it is that each of the following activities continues to be offered as part of your BBKA membership.

#### Public and product liability insurance.

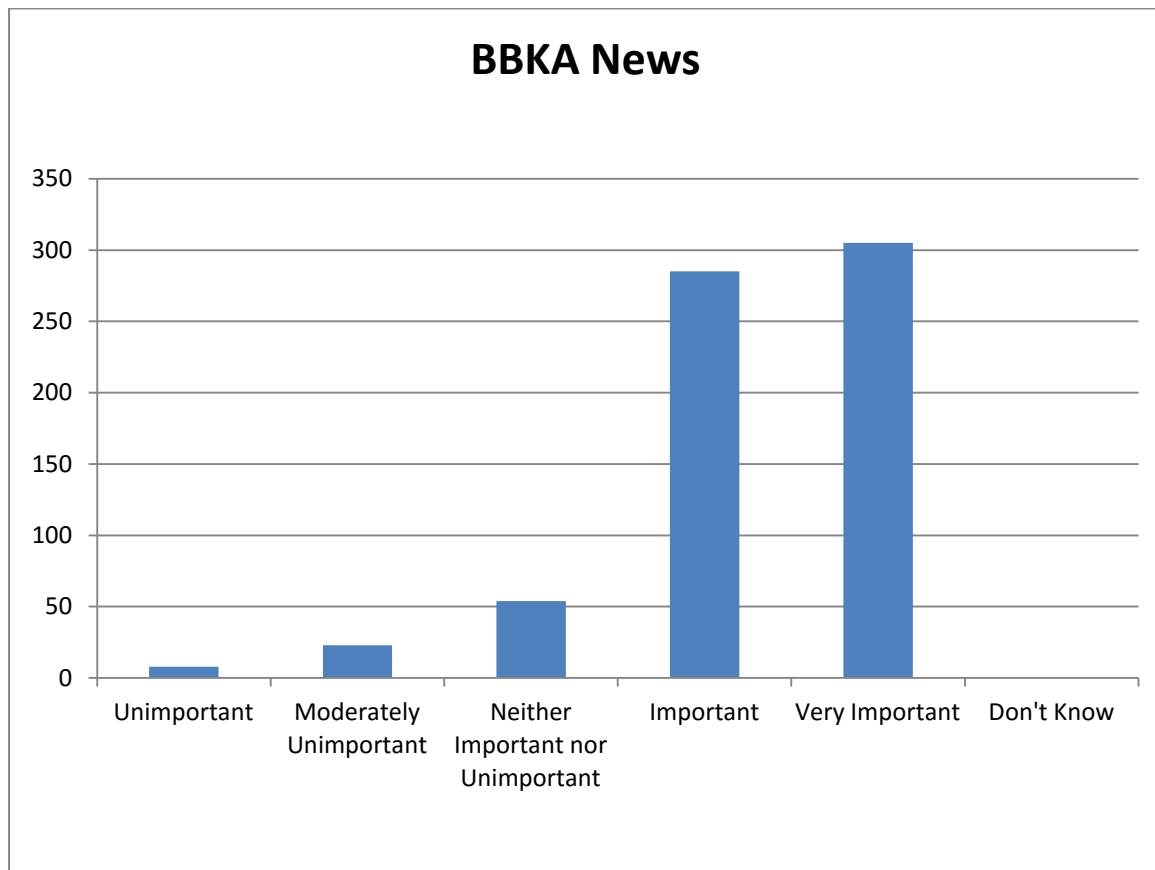
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
8	7	16	151	500	0



## The BBKA in the Coming Years

### BBKA News

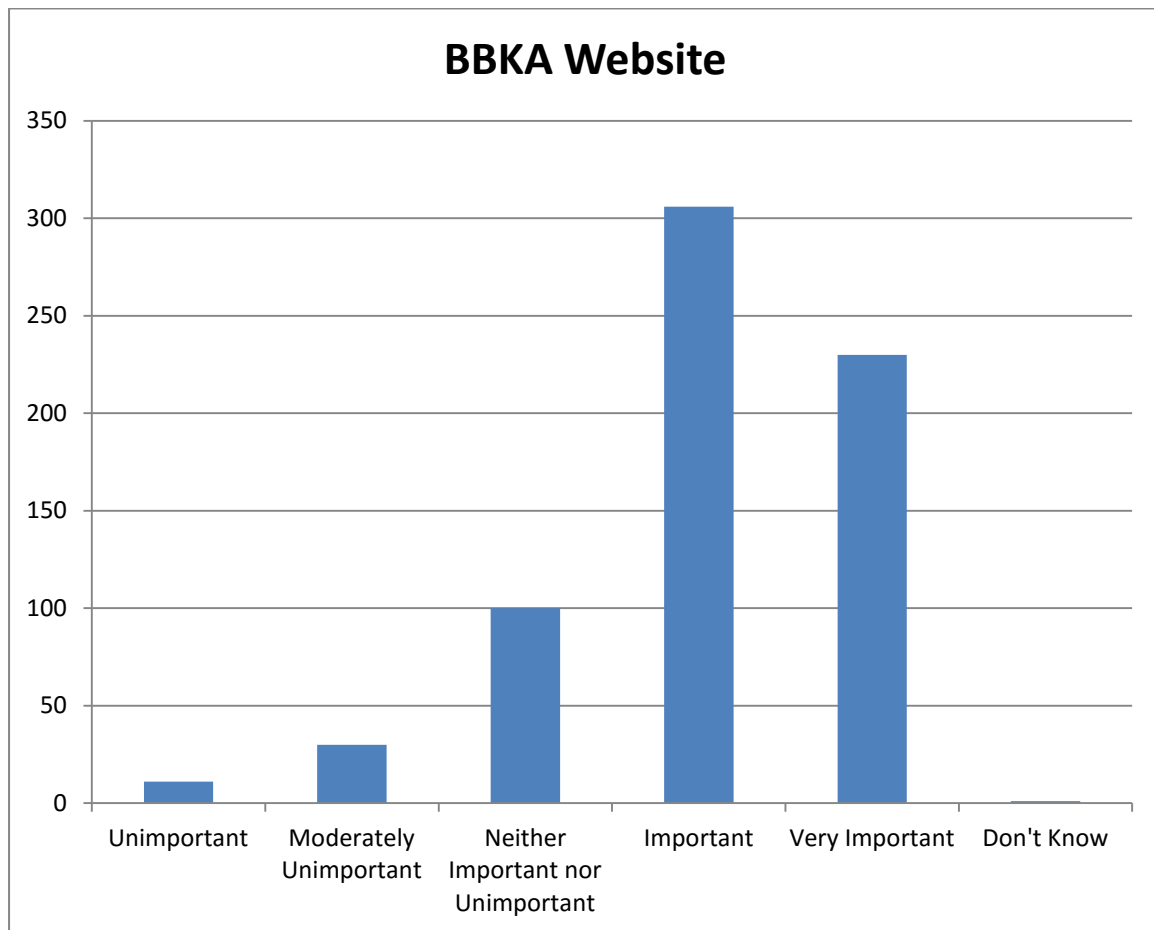
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
8	23	54	285	305	0



## The BBKA in the Coming Years

### BBKA Website

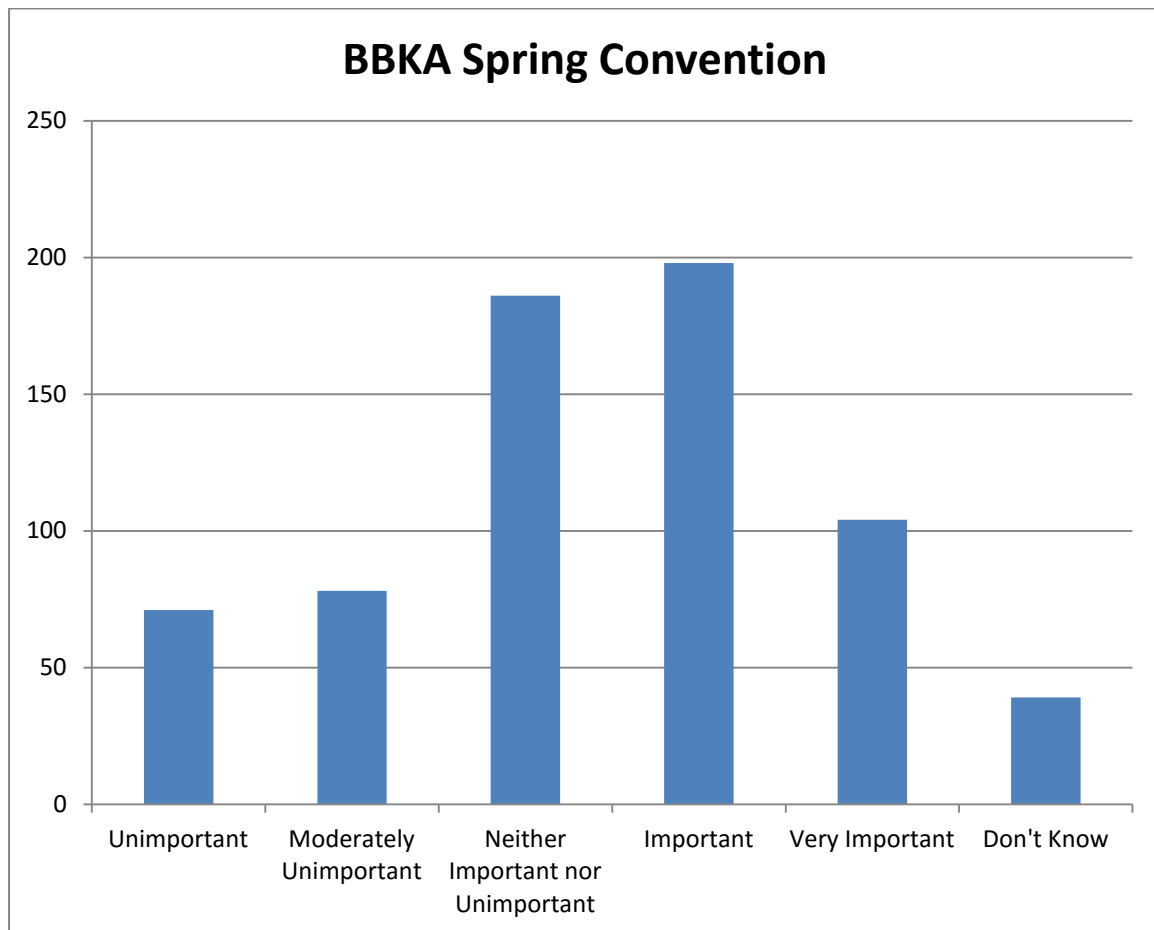
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
11	30	100	306	230	1



## The BBKA in the Coming Years

### BBKA Spring Convention

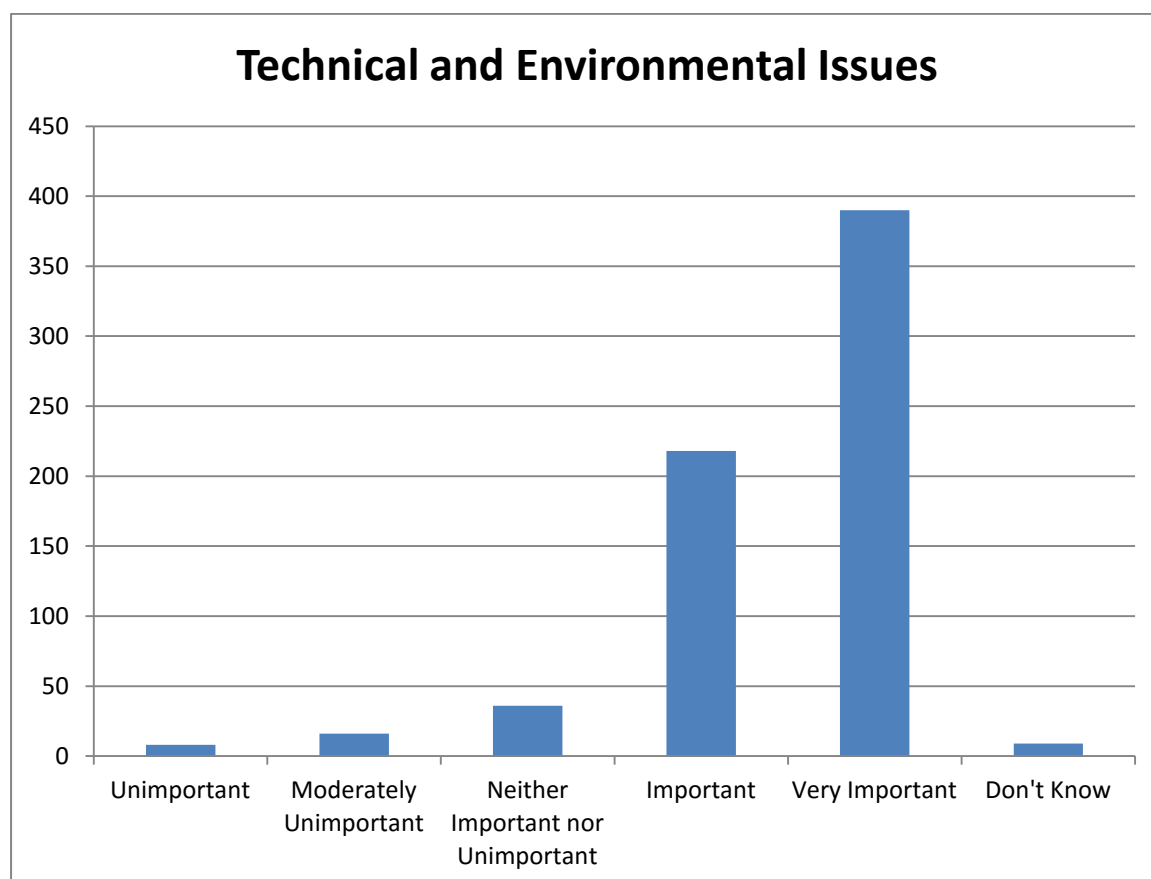
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
71	78	186	198	104	39



## The BBKA in the Coming Years

**Technical and Environmental Issues (e.g. Working with research and other organisations to find answers to the problems facing the honey bee).**

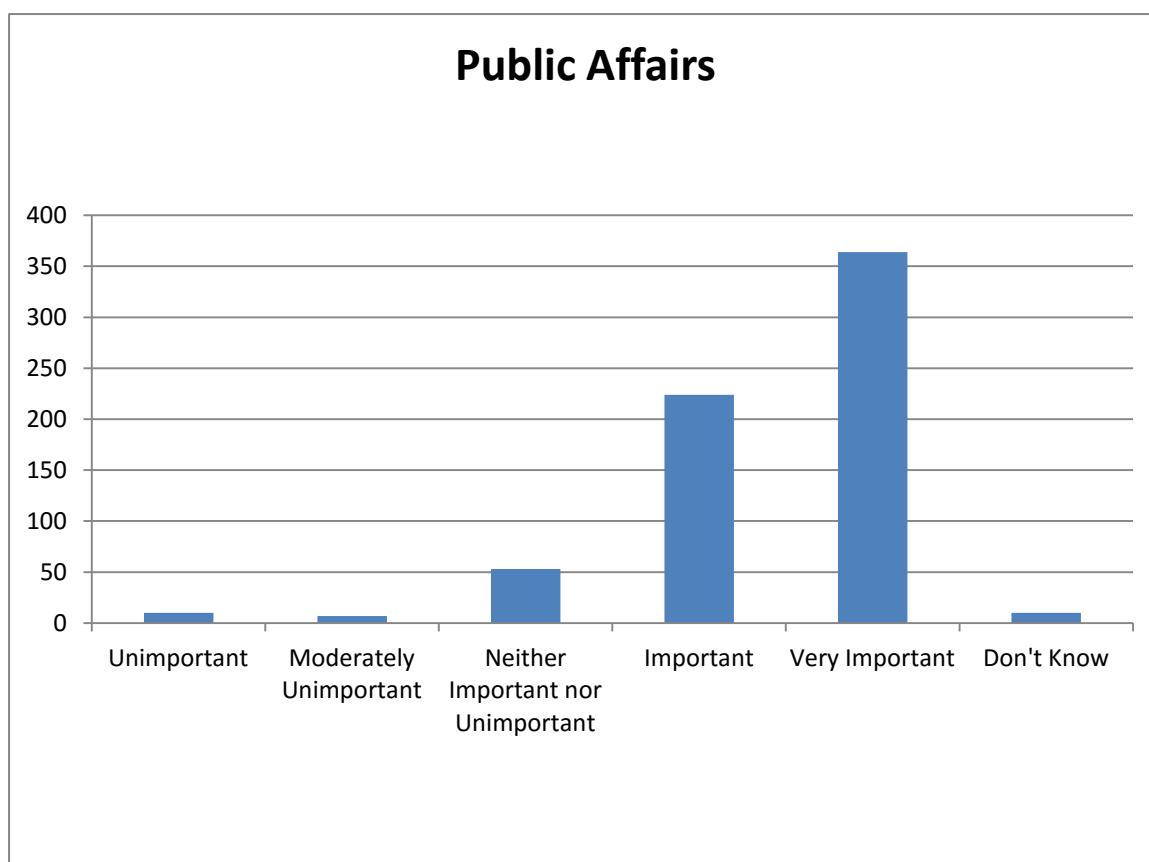
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
8	16	36	218	390	9



## The BBKA in the Coming Years

### Public Affairs (e.g. Working with the UK and European Governments and Government Departments to support the honey bee)

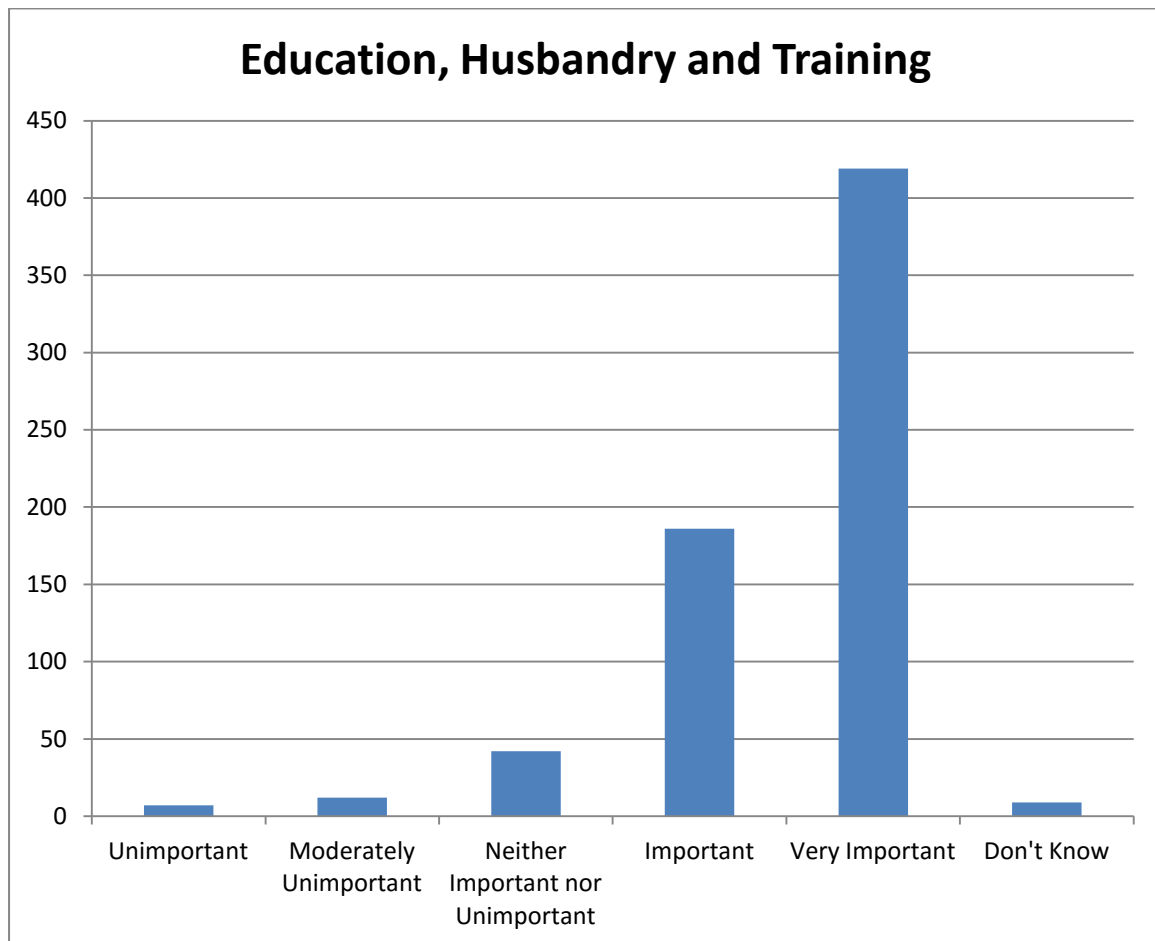
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
10	17	53	224	364	10



## The BBKA in the Coming Years

### Education, Husbandry and Training

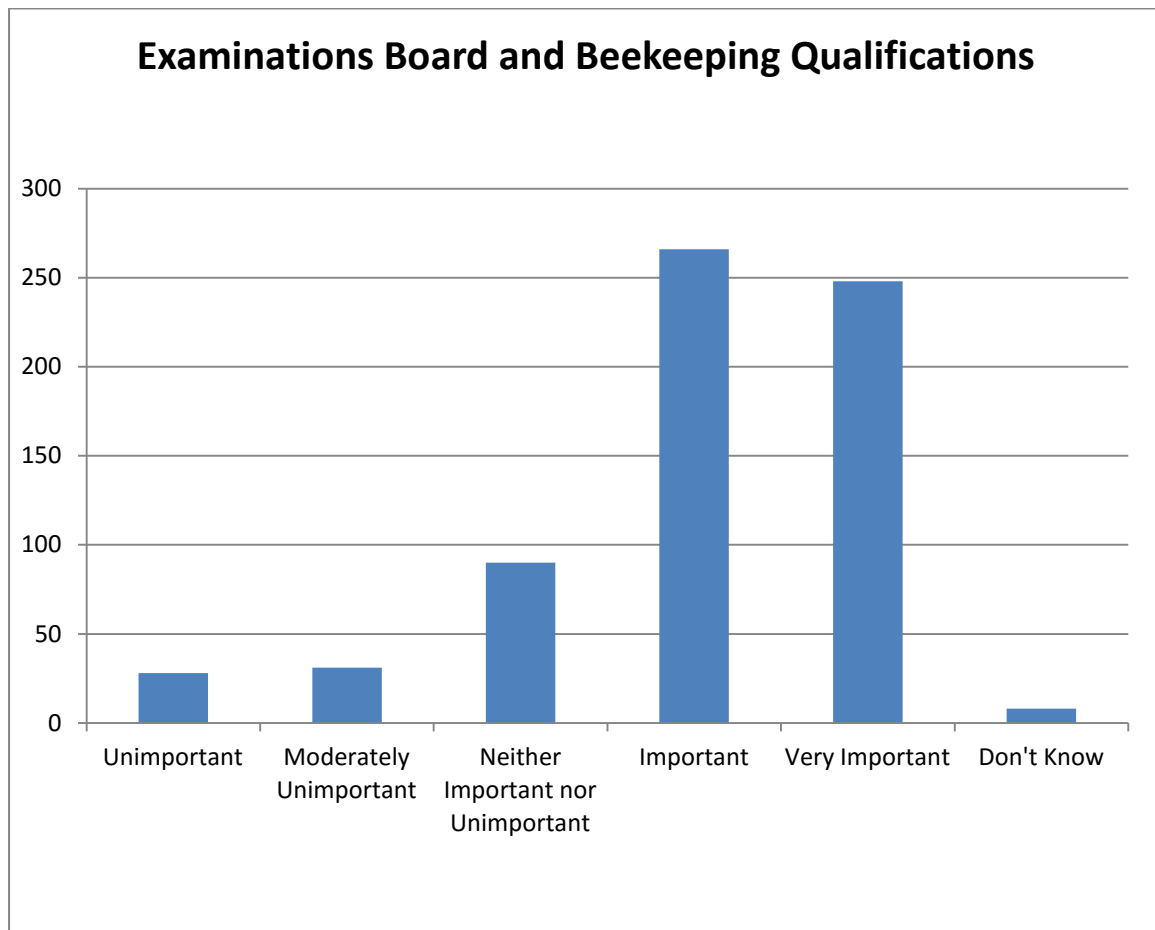
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
7	12	42	186	419	9



## The BBKA in the Coming Years

### Examinations Board and Beekeeping Qualifications

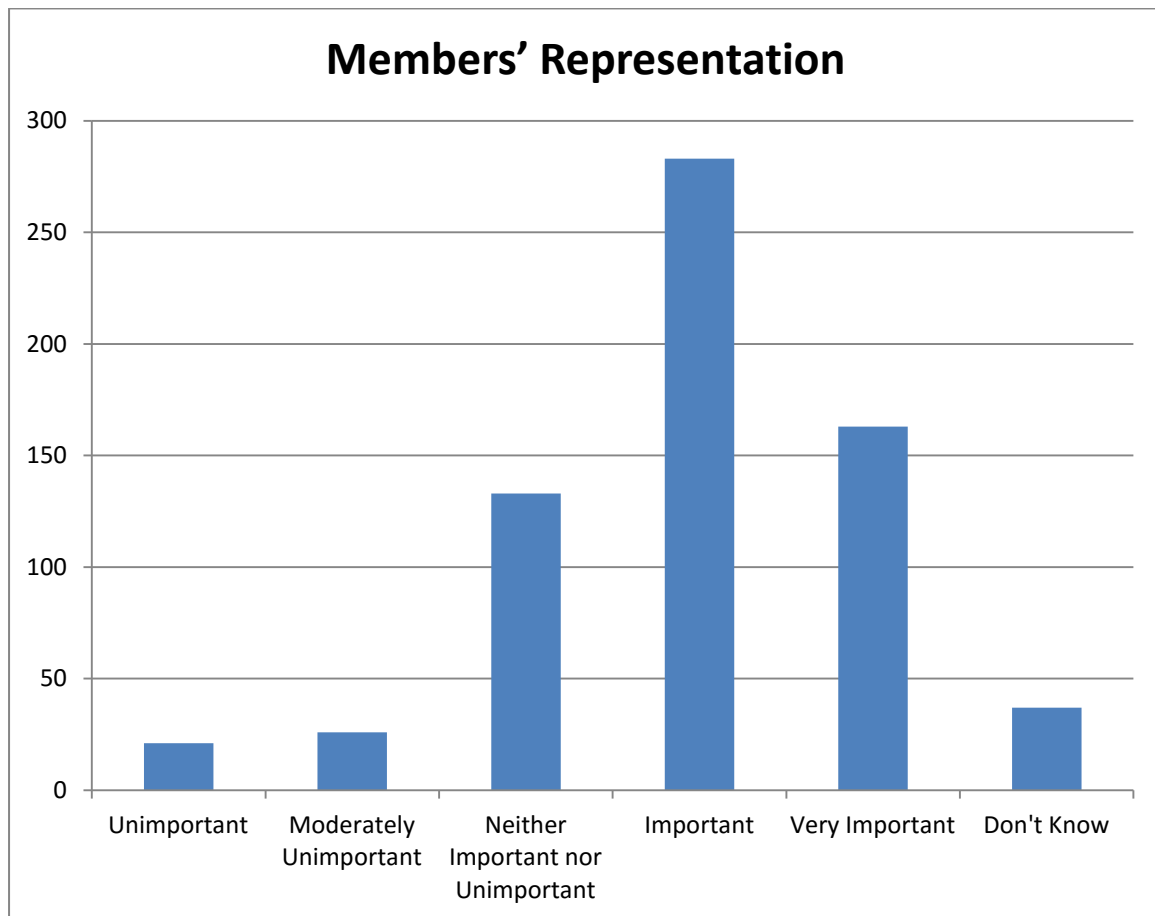
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
28	31	90	266	248	8



## The BBKA in the Coming Years

### Members' Representation (e.g. Administration)

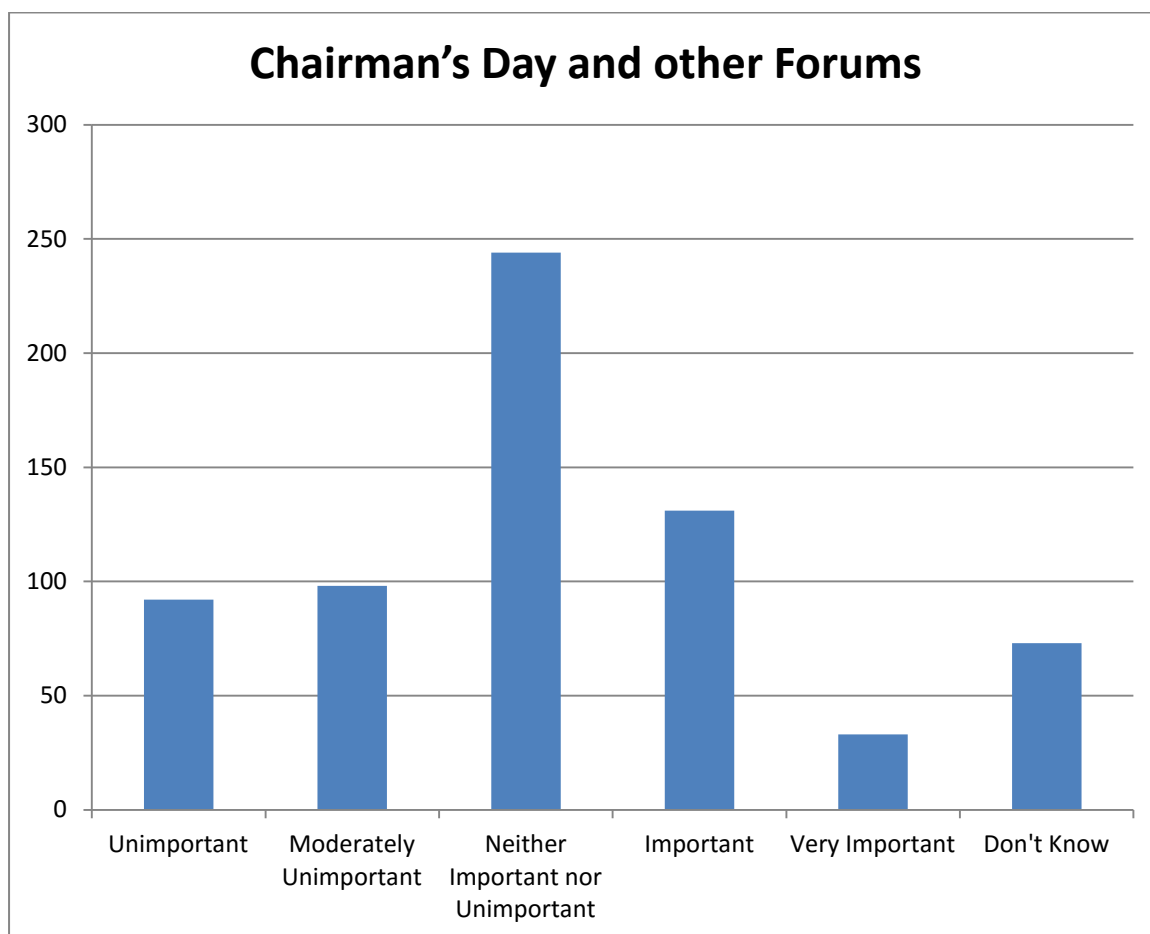
Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
21	26	133	283	163	37



## The BBKA in the Coming Years

### Chairman's Day and other Forums

Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
92	98	244	131	33	73



## The BBKA in the Coming Years

### Discounts and Third Party Offers

Unimportant	Moderately Unimportant	Neither Important nor Unimportant	Important	Very Important	Don't Know
140	126	236	121	42	8



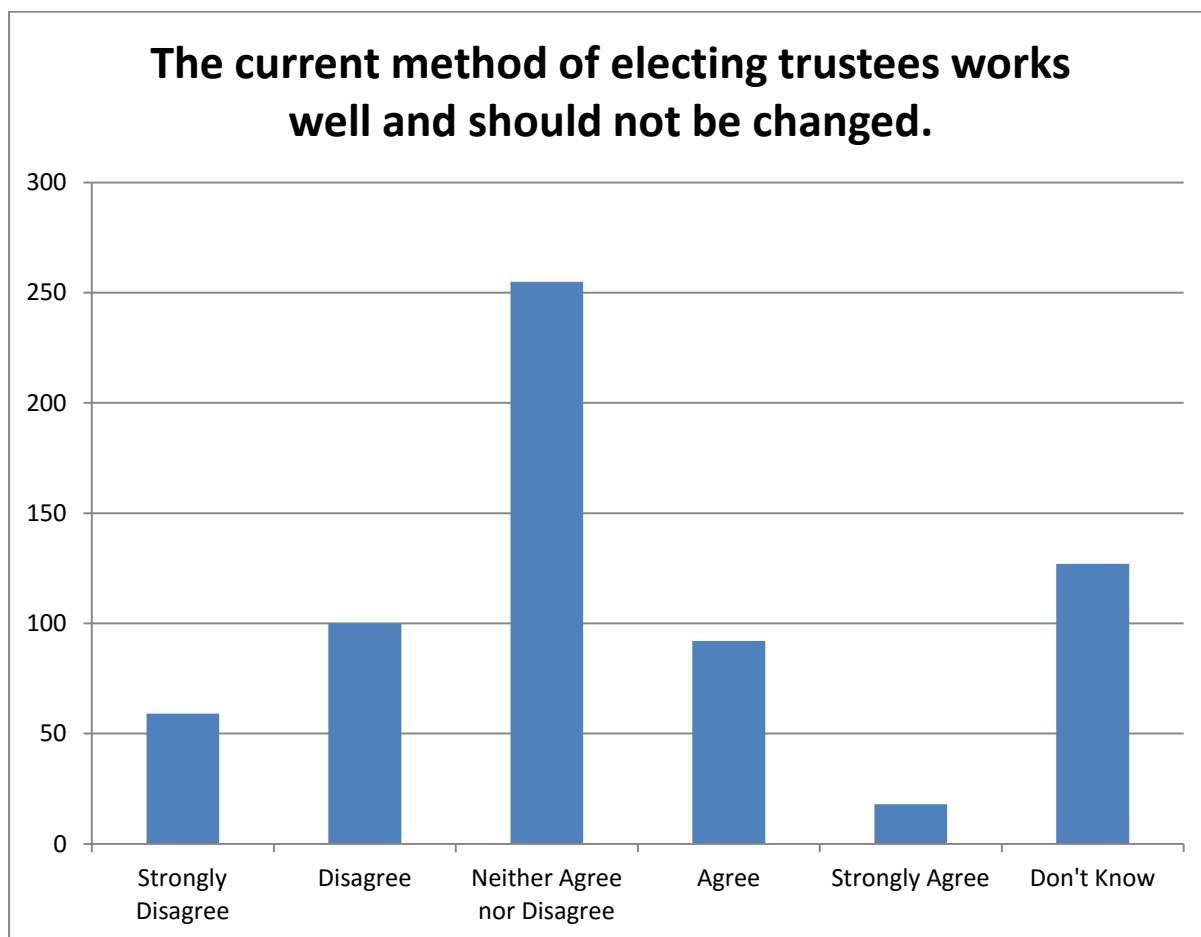
## The BBKA in the Coming Years

### The Trustees

#### Question 10

**The current method of electing trustees works well and should not be changed.**

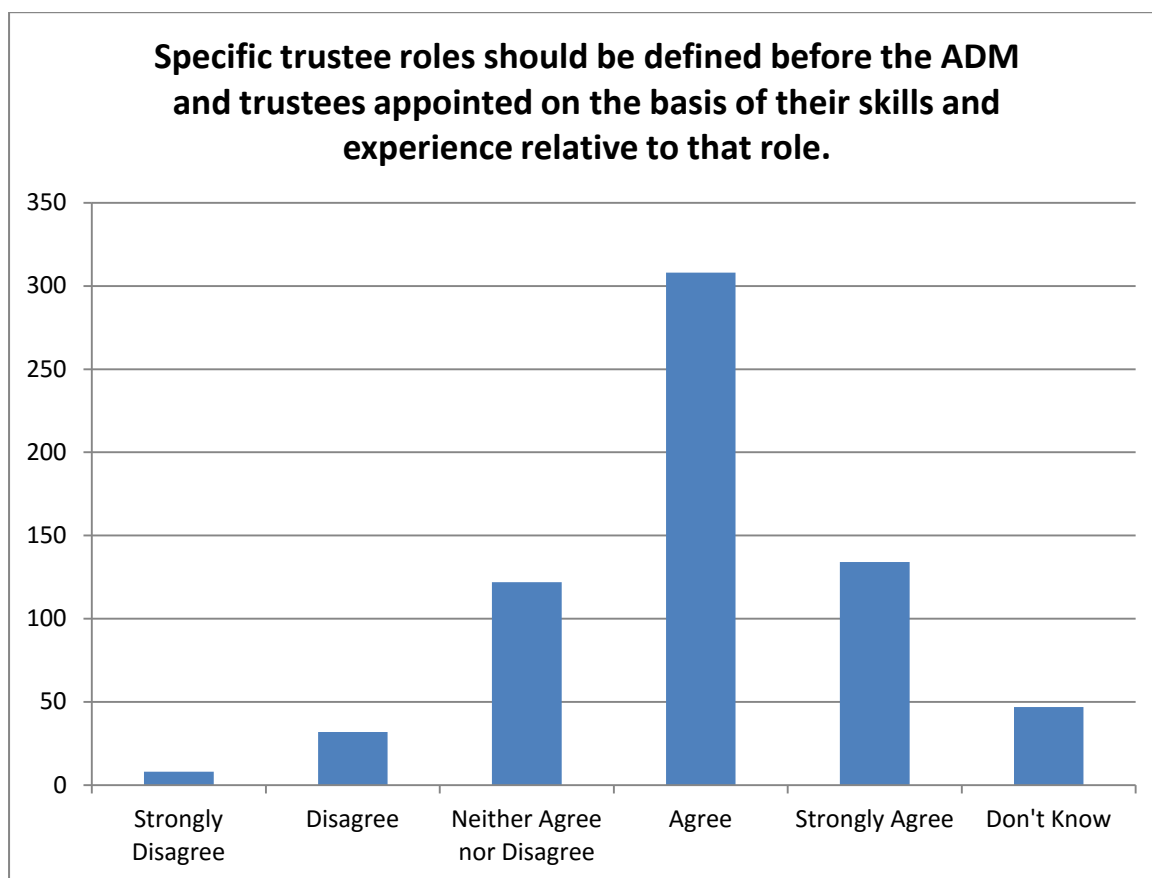
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
59	100	255	92	18	127



## The BBKA in the Coming Years

**Specific trustee roles should be defined before the ADM and trustees appointed on the basis of their skills and experience relative to that role.**

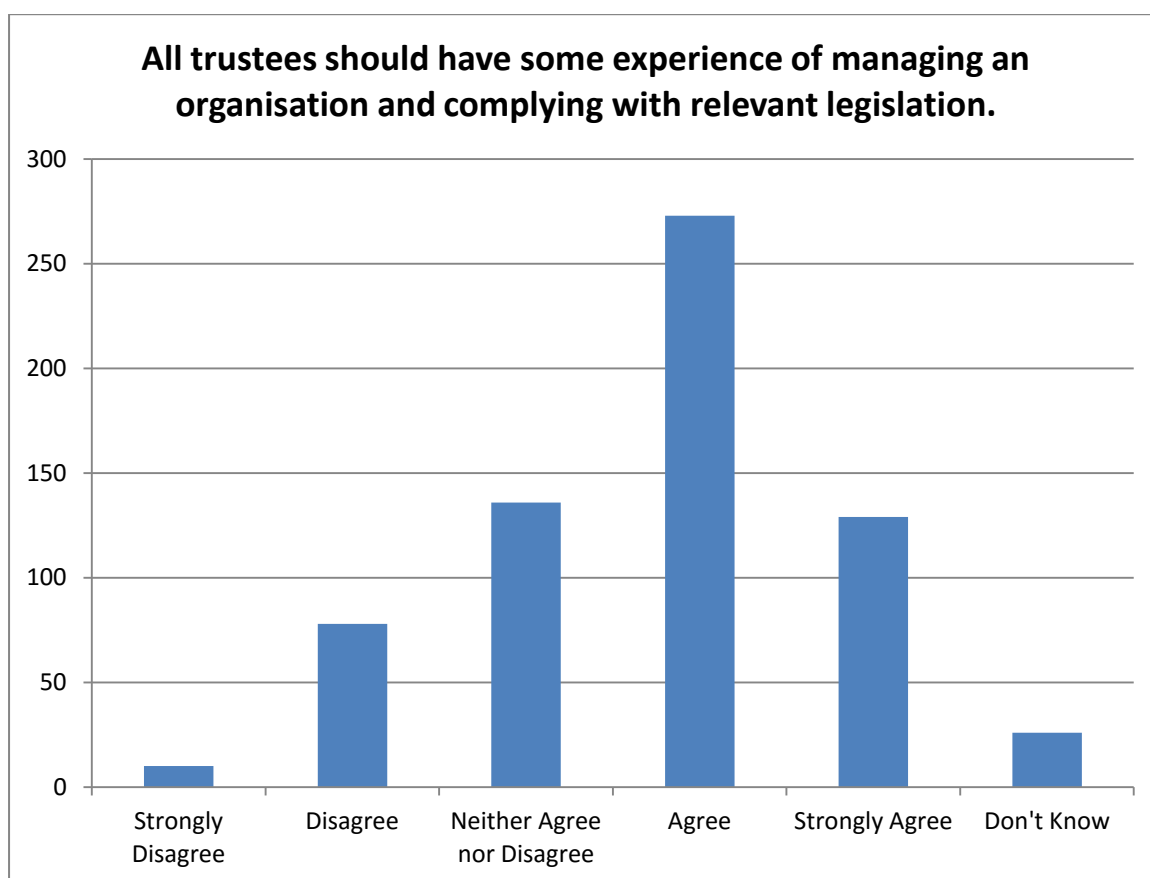
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
8	32	122	308	134	47



## The BBKA in the Coming Years

**All trustees should have some experience of managing an organisation and complying with relevant legislation.**

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
10	78	136	273	129	26

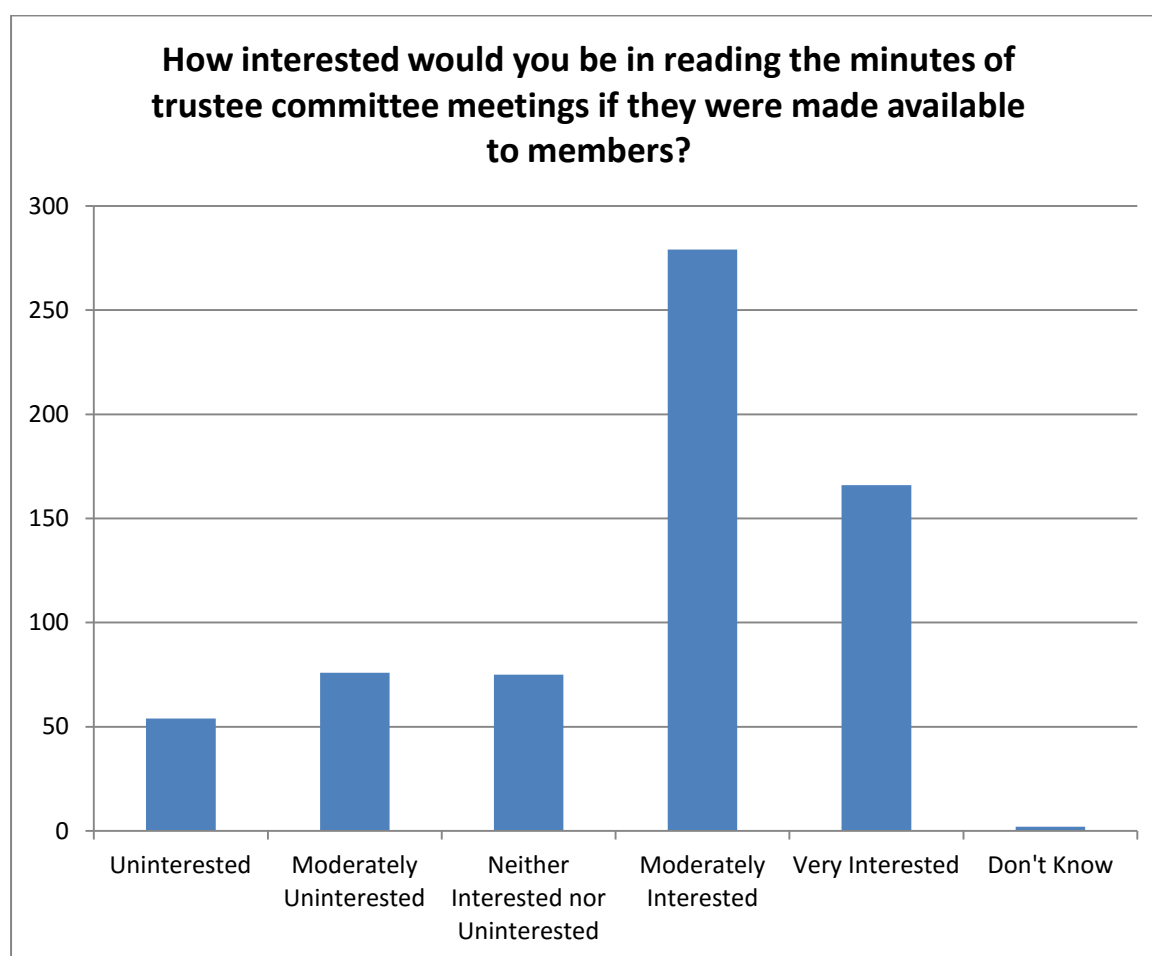


## The BBKA in the Coming Years

### Question 11

**How interested would you be in reading the minutes of trustee committee meetings if they were made available to members?**

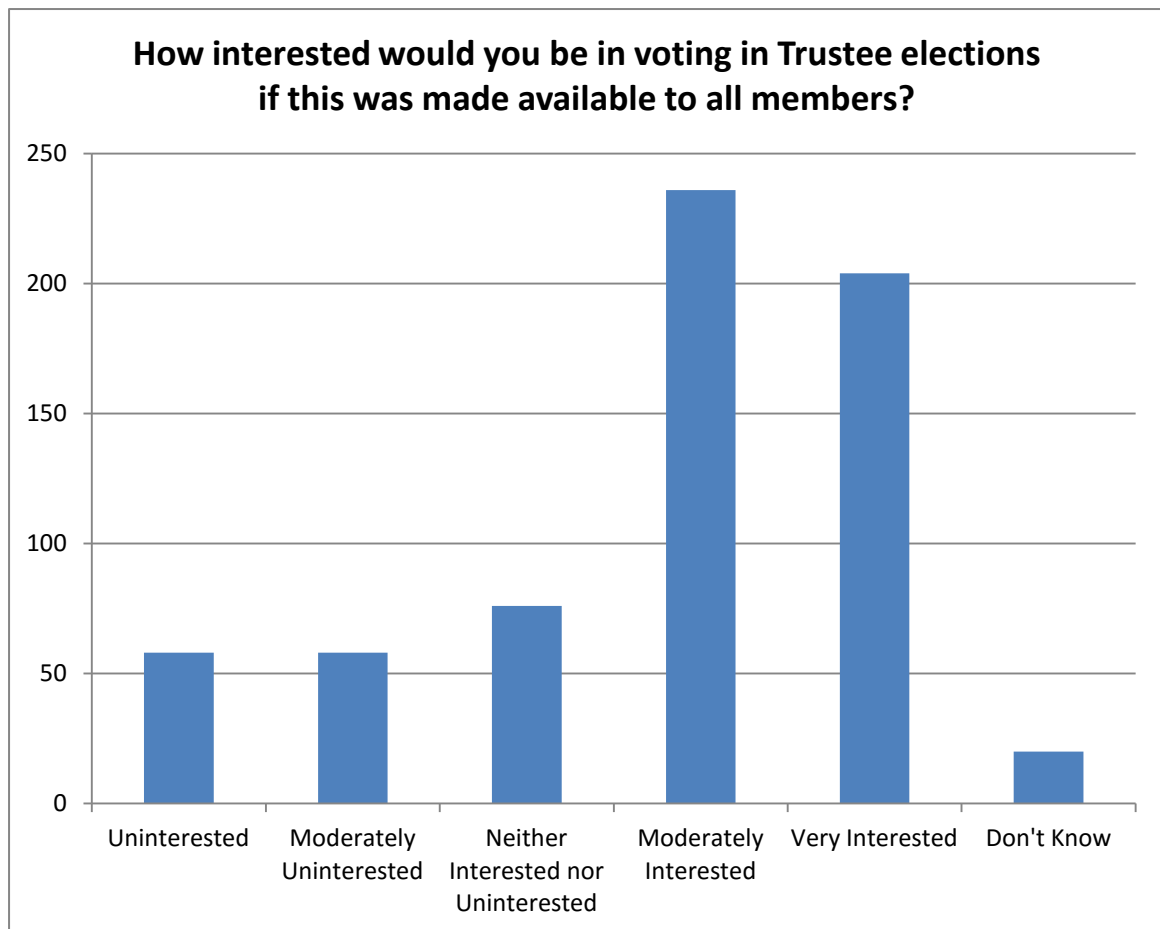
Uninterested	Moderately Uninterested	Neither Interested nor Uninterested	Moderately Interested	Very Interested	Don't Know
54	76	75	279	166	2



## The BBKA in the Coming Years

**How interested would you be in voting in trustee elections if this was made available to all members?**

Uninterested	Moderately Uninterested	Neither Interested nor Uninterested	Moderately Interested	Very Interested	Don't Know
58	58	76	236	204	20



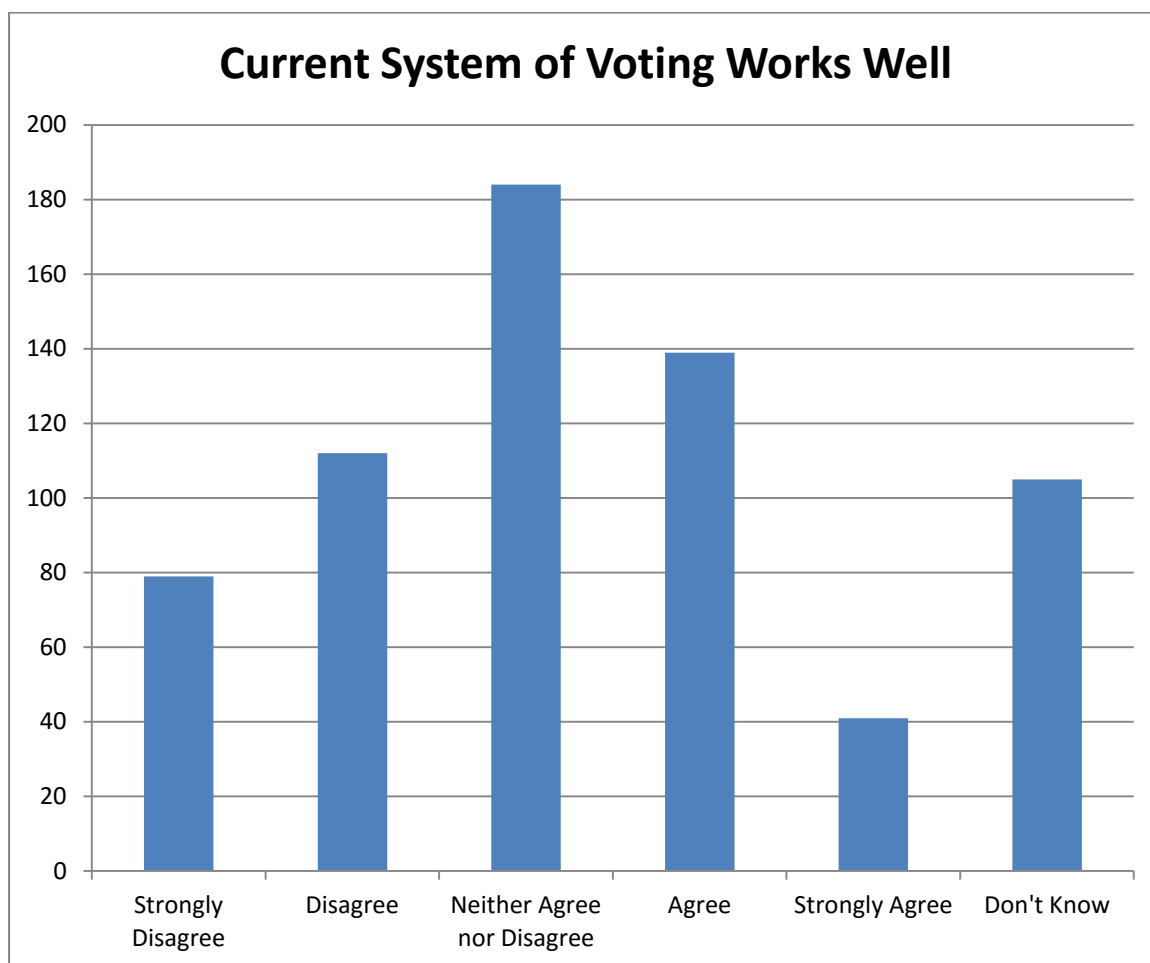
## The BBKA in the Coming Years

### Voting

#### Question 8

The current system with the 68 Area Associations voting on behalf of their members at Delegate Meetings works well.

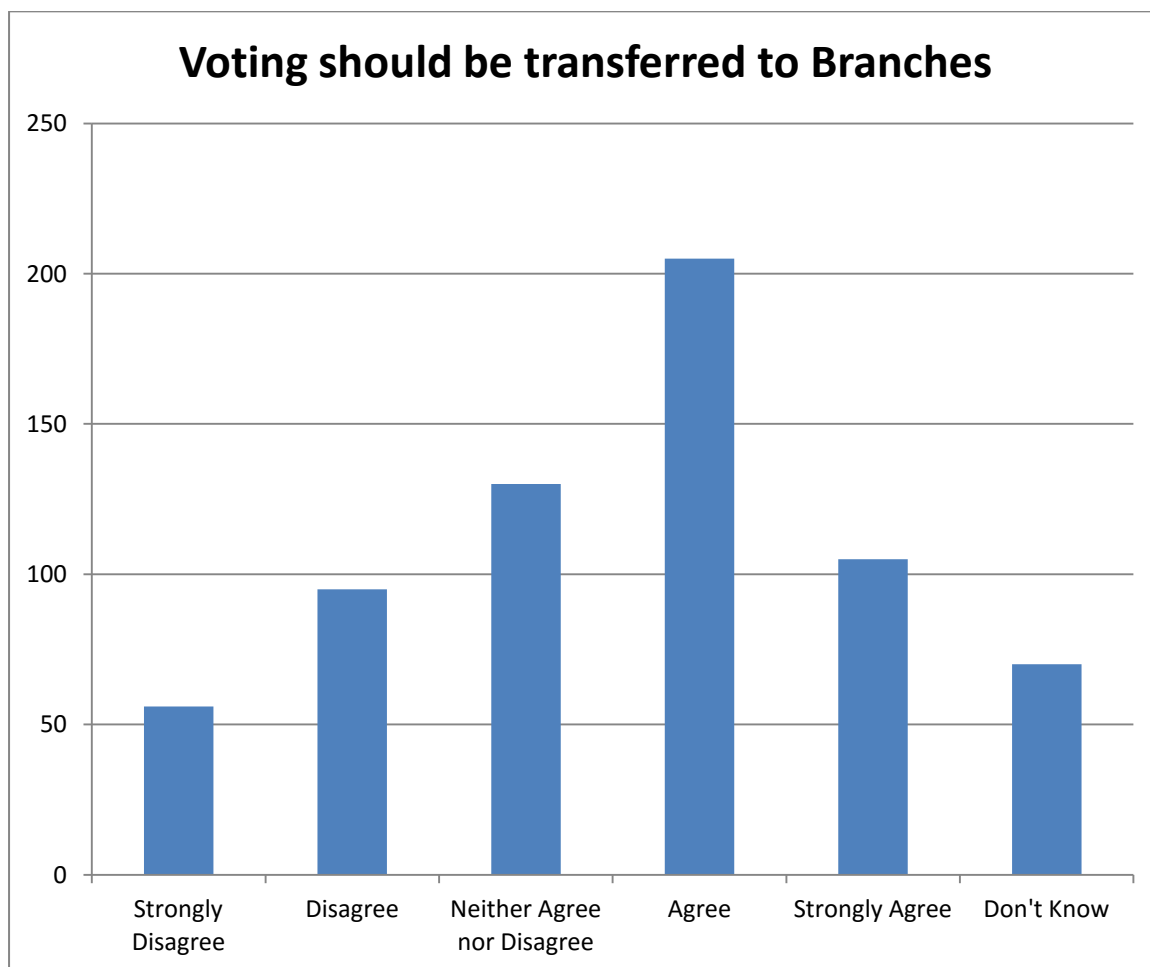
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
79	112	184	139	41	105



## The BBKA in the Coming Years

**The right to vote should be given to Branches and not Area Associations (unless they do not have any branches).**

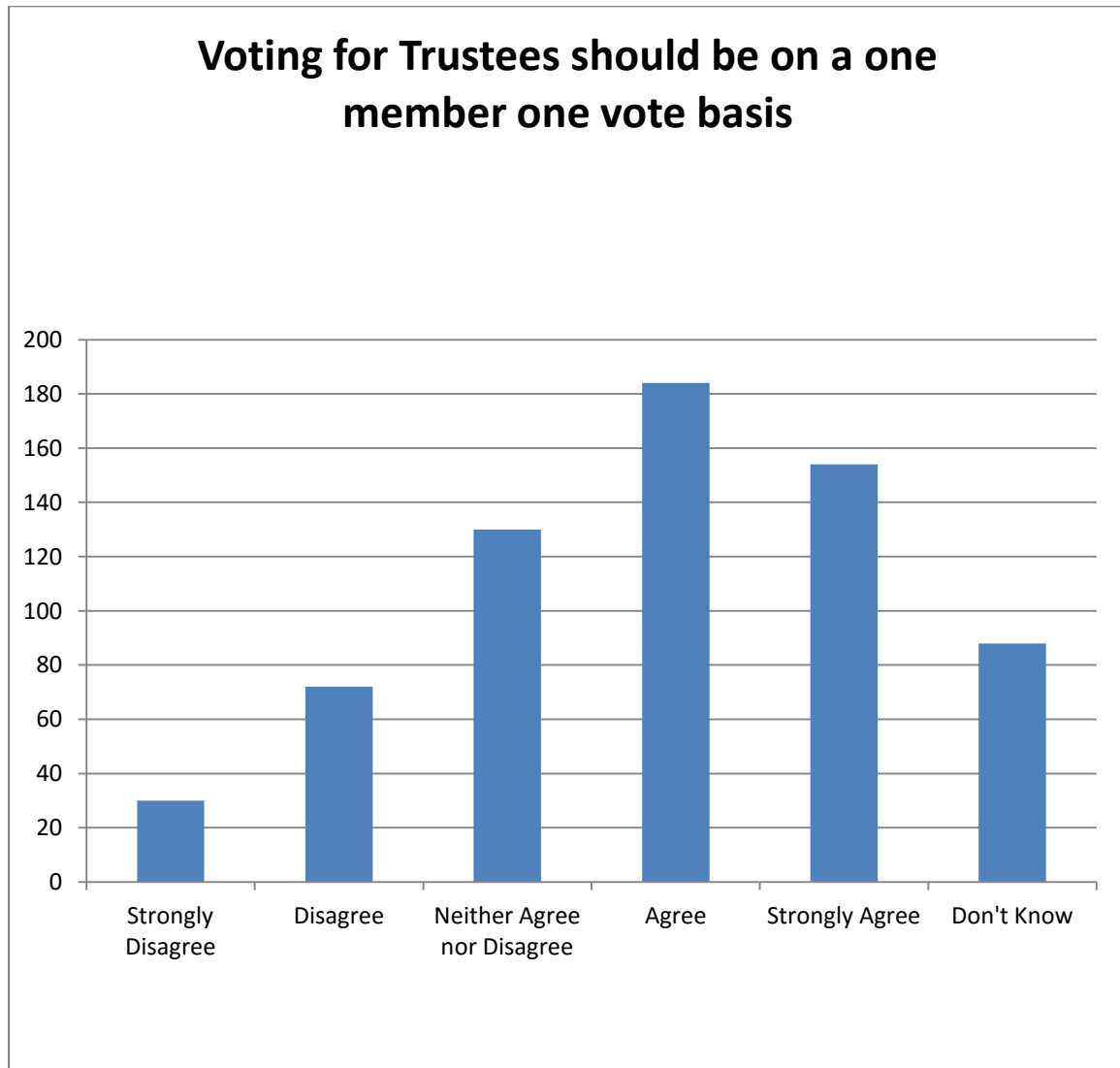
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
56	95	130	205	105	70



## The BBKA in the Coming Years

**Voting for Trustees should be transferred to Registered, Partner and UK Individual Members of the BBKA on a 'one member one vote' basis.**

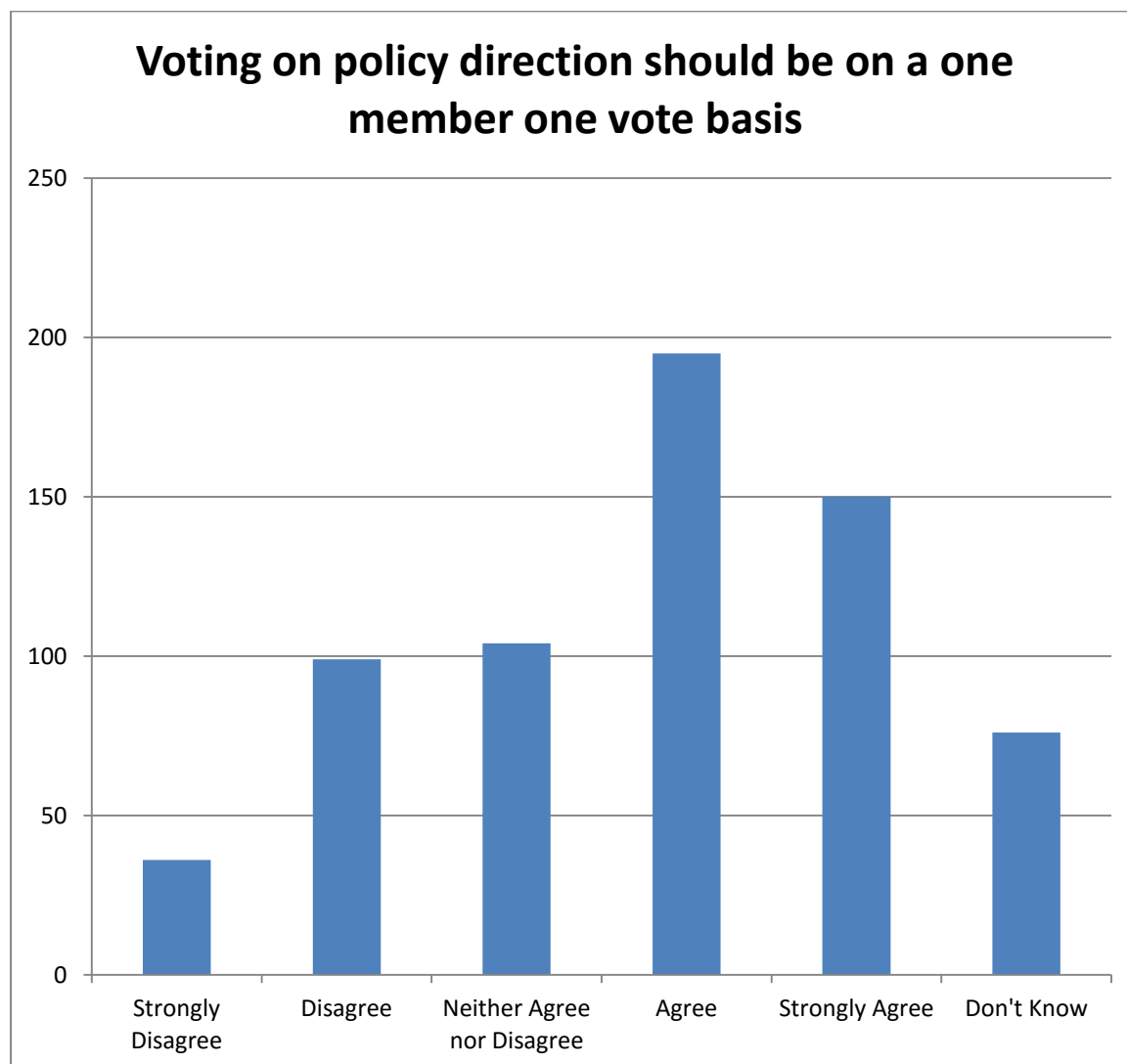
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
30	72	130	184	154	88



## The BBKA in the Coming Years

**Voting on policy direction (propositions) should be transferred to Registered, Partner and UK Individual Members of the BBKA on a 'one member one vote' basis.**

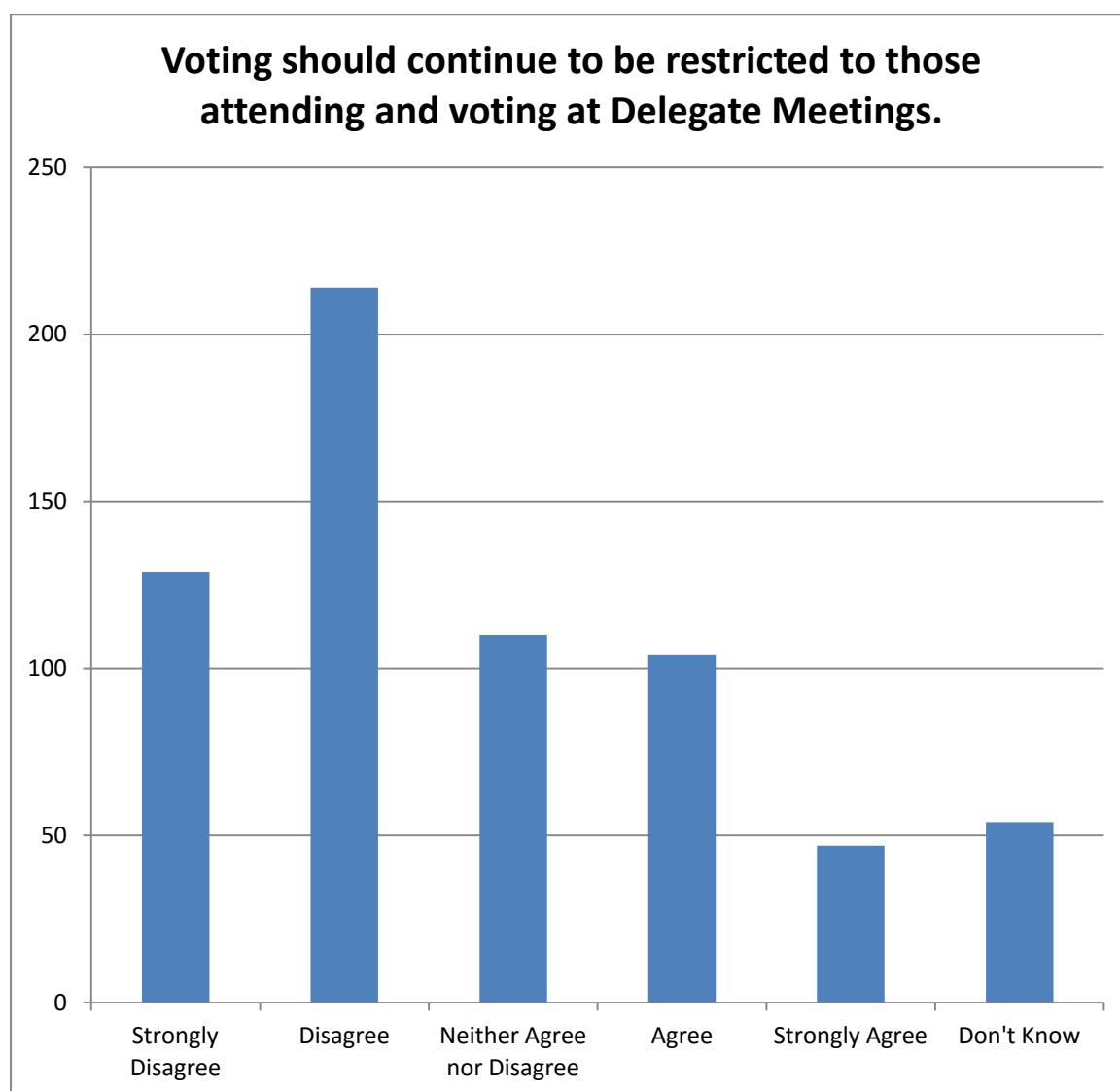
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
36	99	104	195	150	76



## The BBKA in the Coming Years

**Voting should continue to be restricted to those attending and voting at Delegate Meetings.**

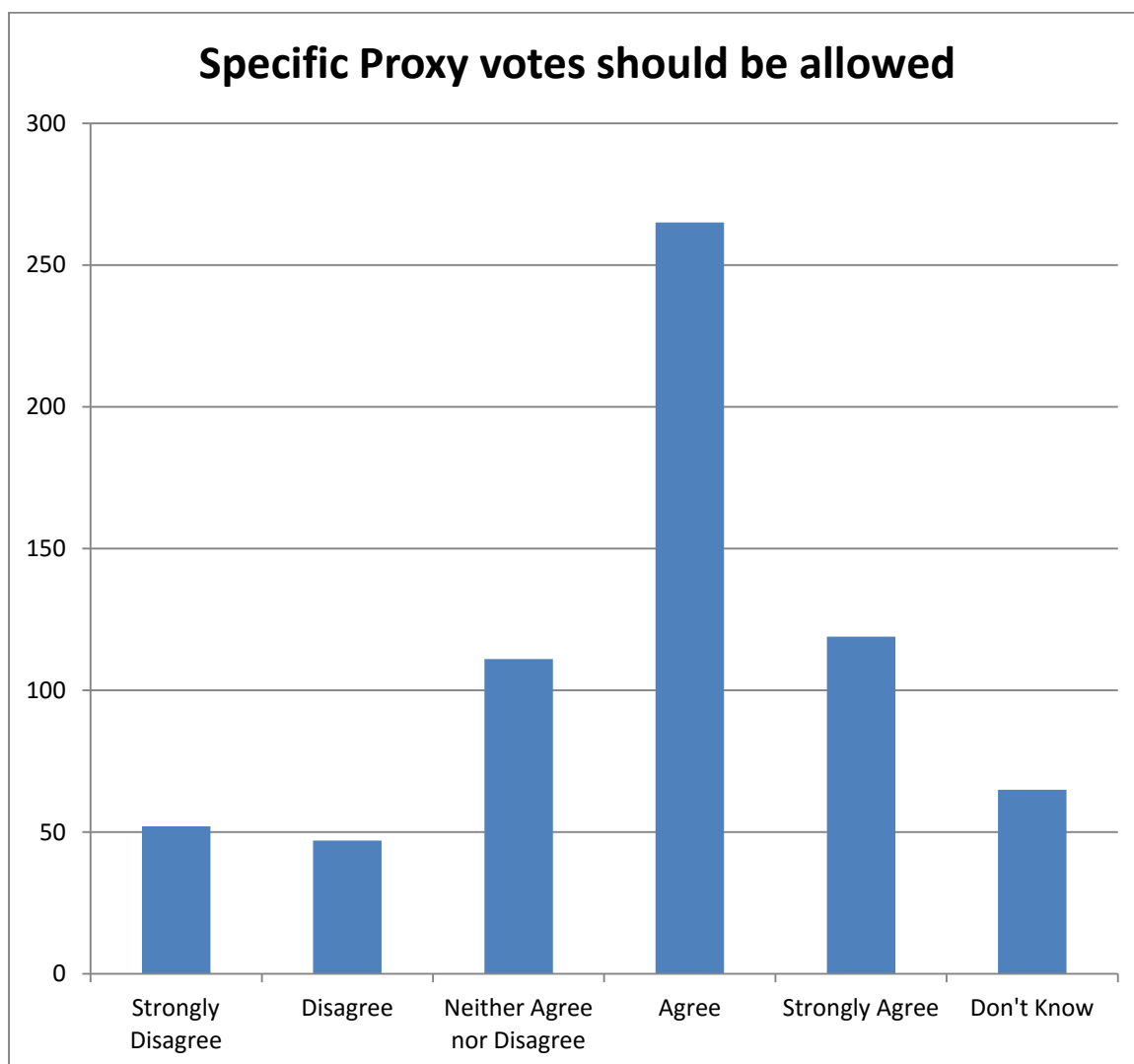
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
129	214	110	104	47	54



## The BBKA in the Coming Years

**Specific proxy votes should be permitted through the Chair for those associations unable to send a representative (A specific proxy is where the voter's intentions are given to the proxy holder and cannot be changed).**

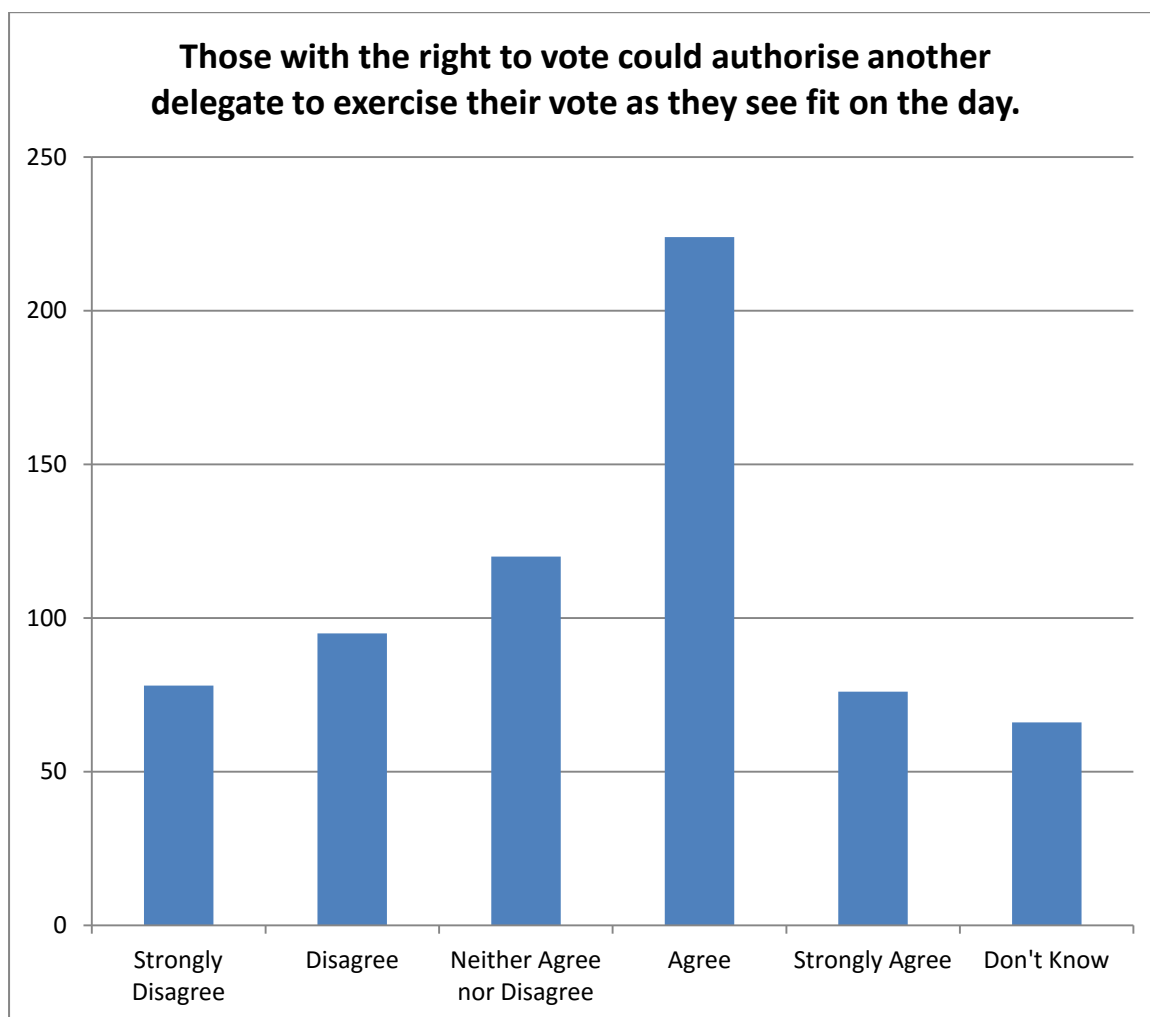
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
52	47	111	265	119	65



## The BBKA in the Coming Years

**Those with the right to vote could authorise another delegate to exercise their vote as they see fit on the day.**

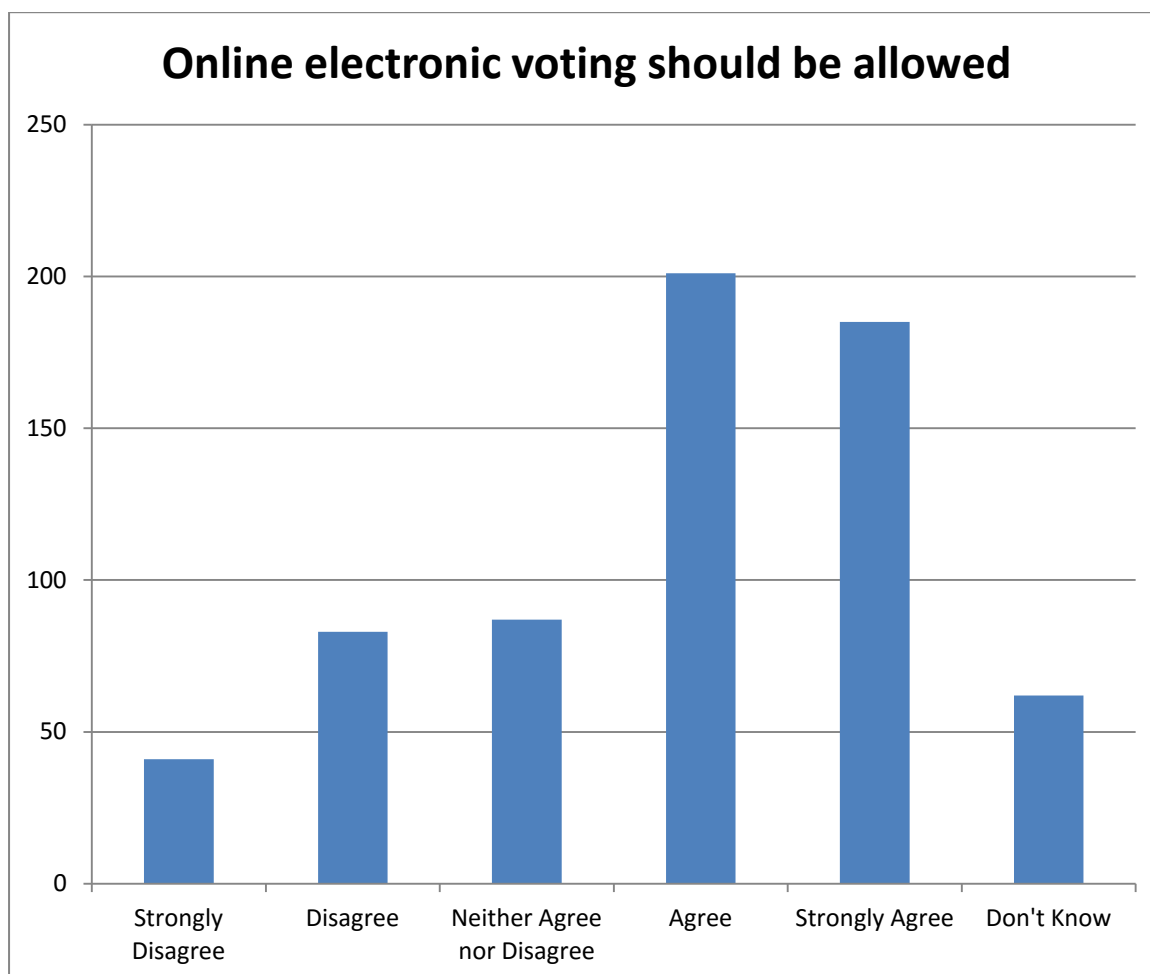
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
78	95	120	224	76	66



## The BBKA in the Coming Years

Those who are eligible to vote should be able to do so through electronic (online) voting beforehand so that attendance at Delegate Meetings is no longer necessary.

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
41	83	87	201	185	62



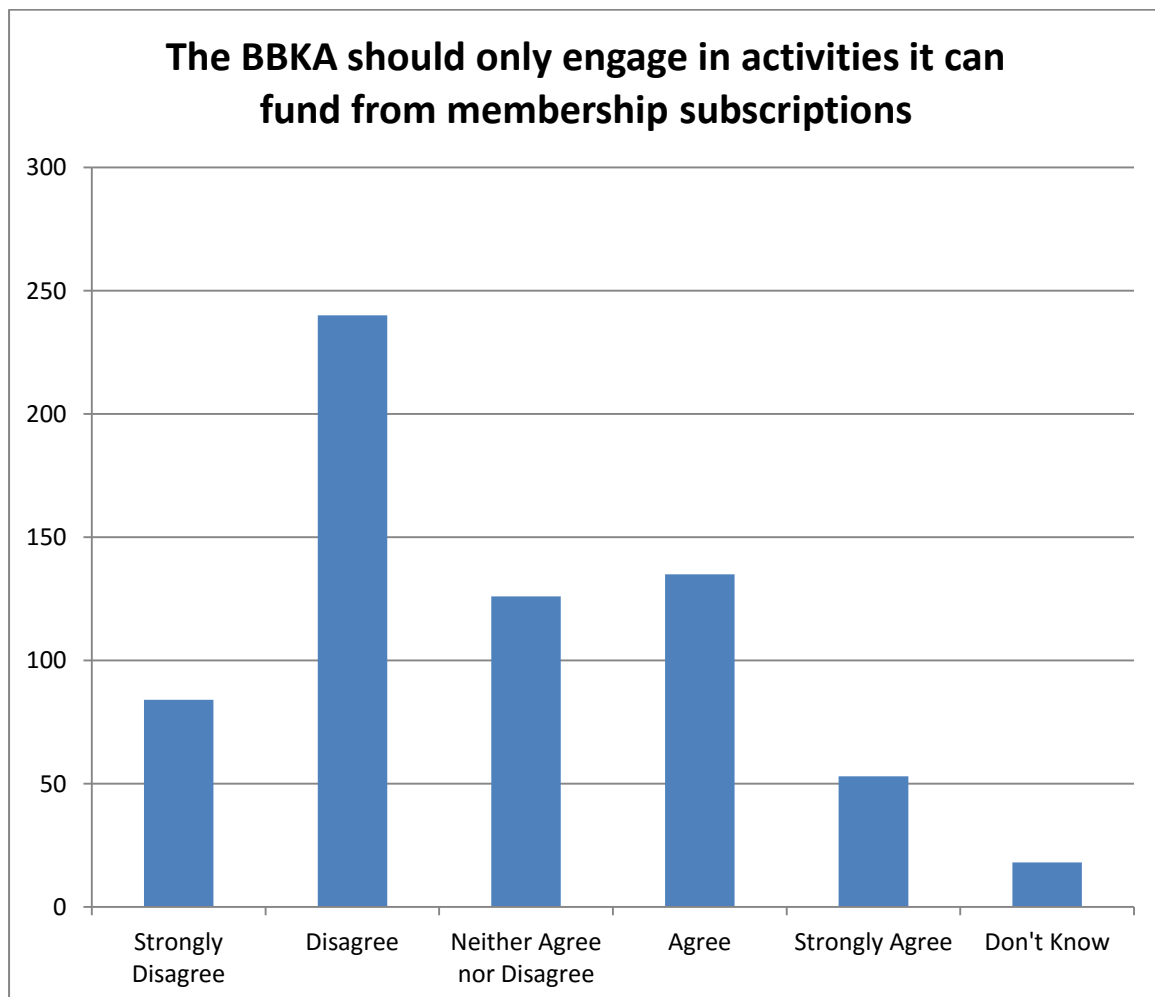
## The BBKA in the Coming Years

### Funding

#### Question 9

**The BBKA should only engage in activities it can fund from membership subscriptions. (This could mean a reduction in the services offered or an increase in subscription fees (capitation)).**

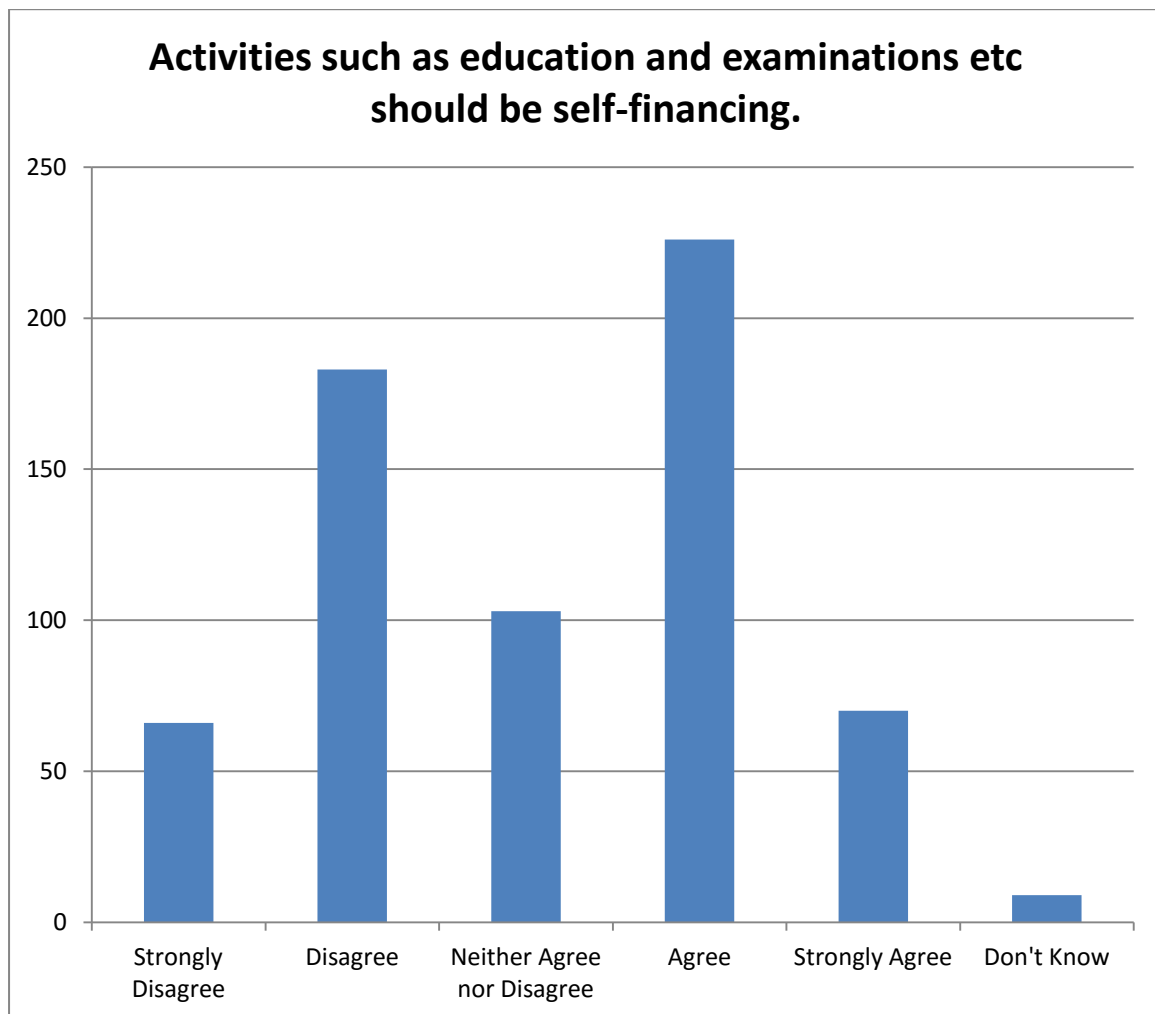
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
84	240	126	135	53	18



## The BBKA in the Coming Years

**Activities such as education and examinations etc should be self-financing. (This could mean an increase in the costs of training courses and examinations).**

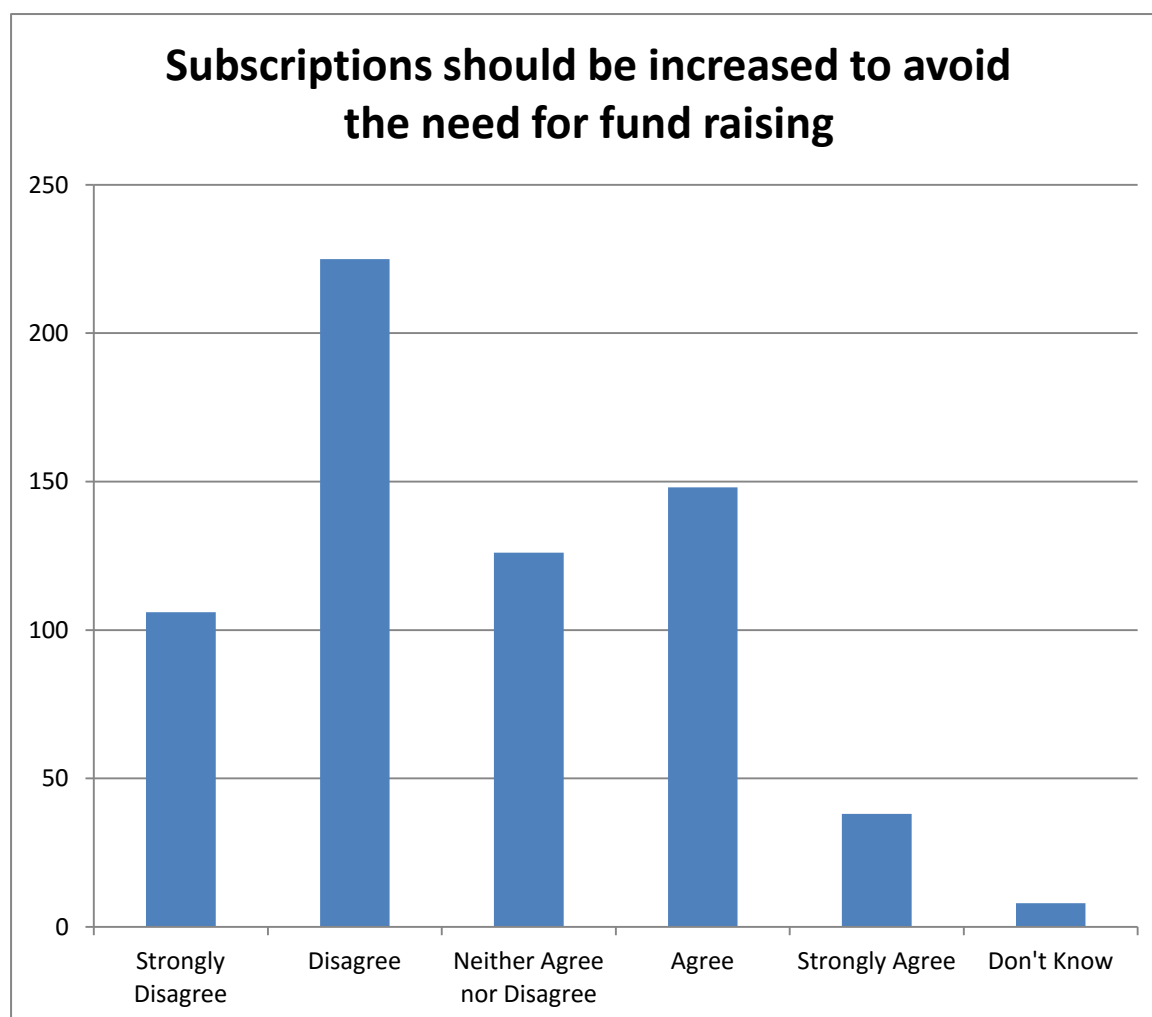
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
66	183	103	226	70	9



## The BBKA in the Coming Years

**Subscriptions should be increased to avoid the need for fund raising. (To maintain current services this could imply a capitation increase from £19 to between £25 and £30 per year).**

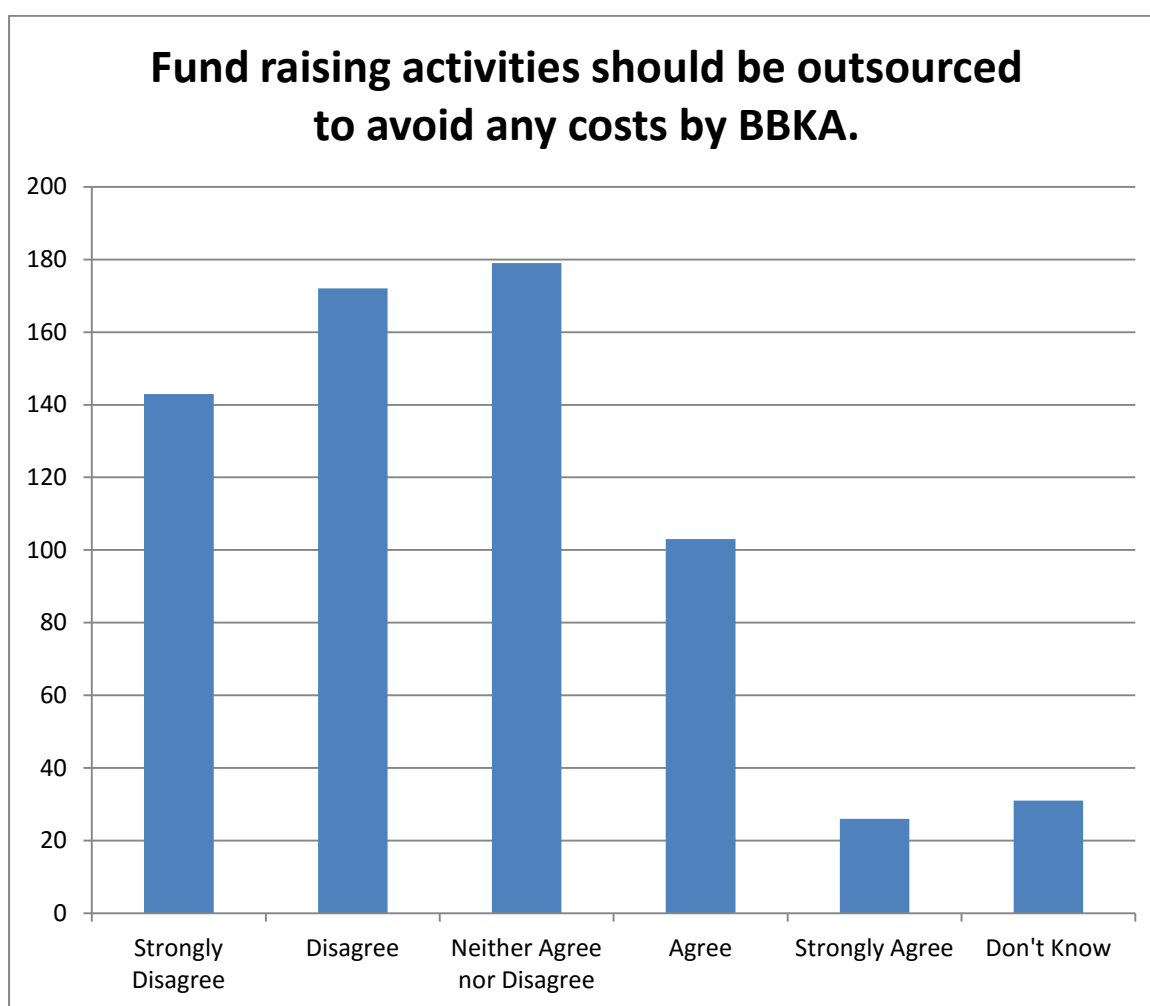
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
106	225	126	148	38	8



## The BBKA in the Coming Years

**Fund raising activities should be outsourced to avoid any costs by BBKA. (Professional fund raisers could be retained and paid by results).**

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
143	172	179	103	26	31



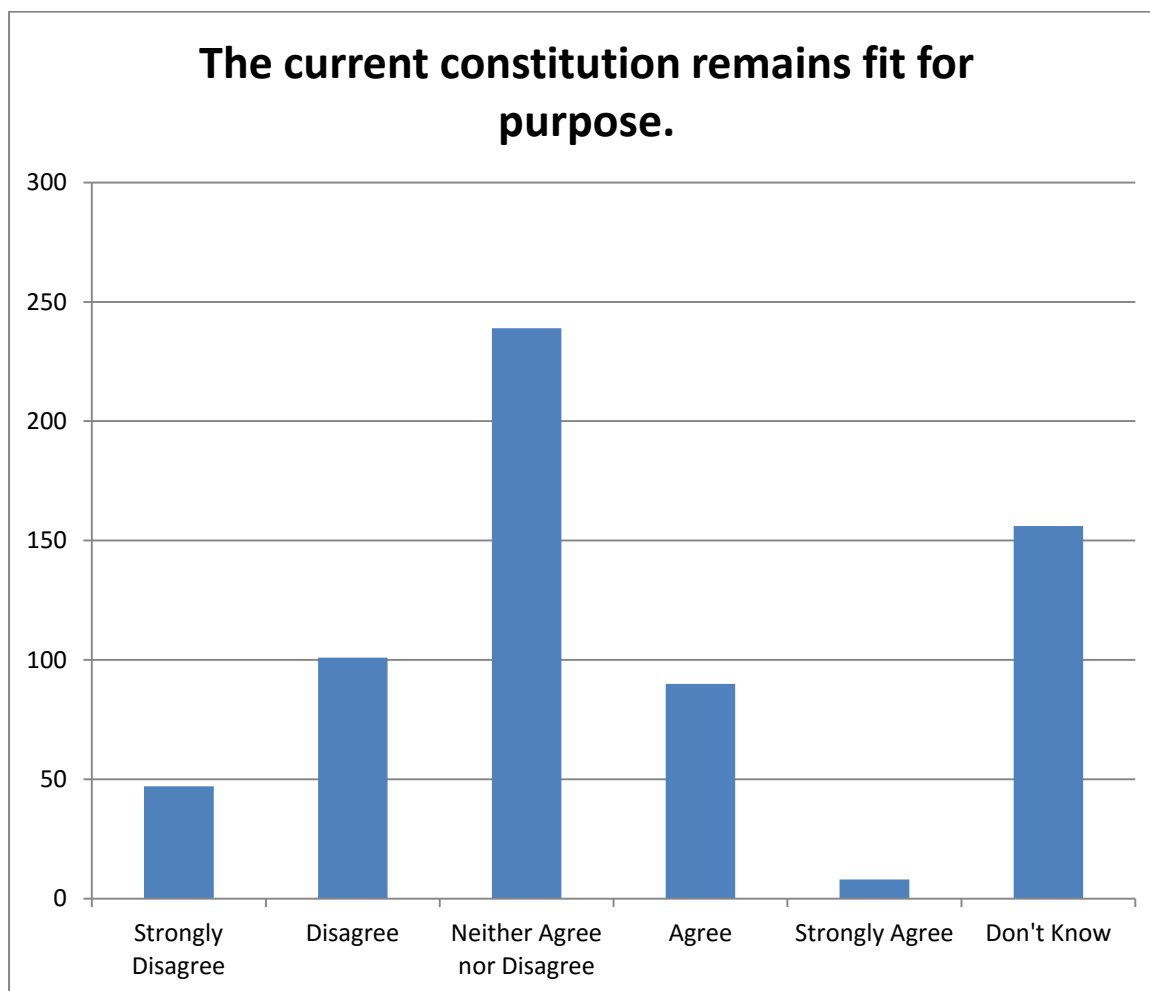
## The BBKA in the Coming Years

### The BBKA Constitution

#### Question 12

**The current constitution remains fit for purpose.**

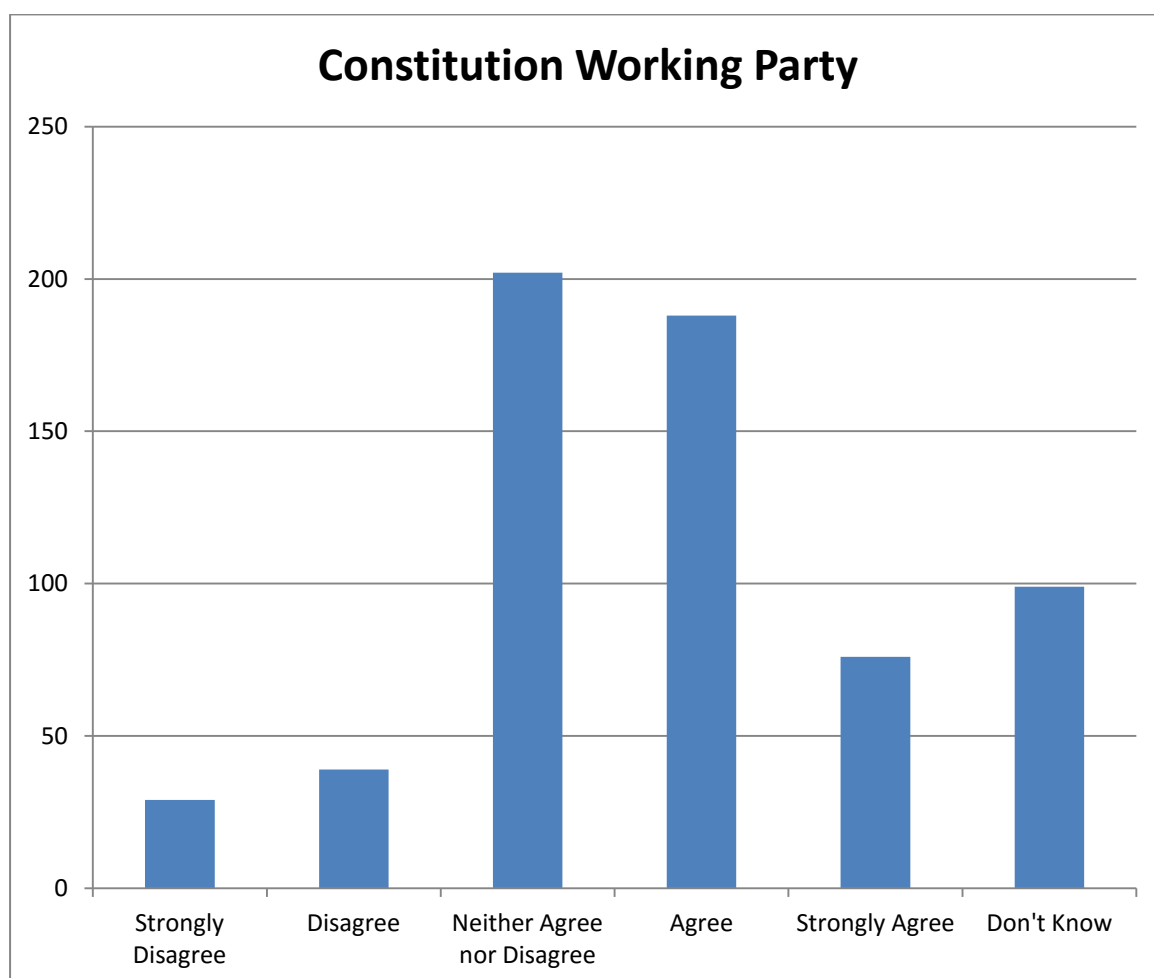
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
47	101	239	90	8	156



## The BBKA in the Coming Years

**A new constitution should be drafted by a working party comprising representative numbers of members and trustees, before being presented to a Delegate Meeting for approval.**

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
29	39	202	188	76	99

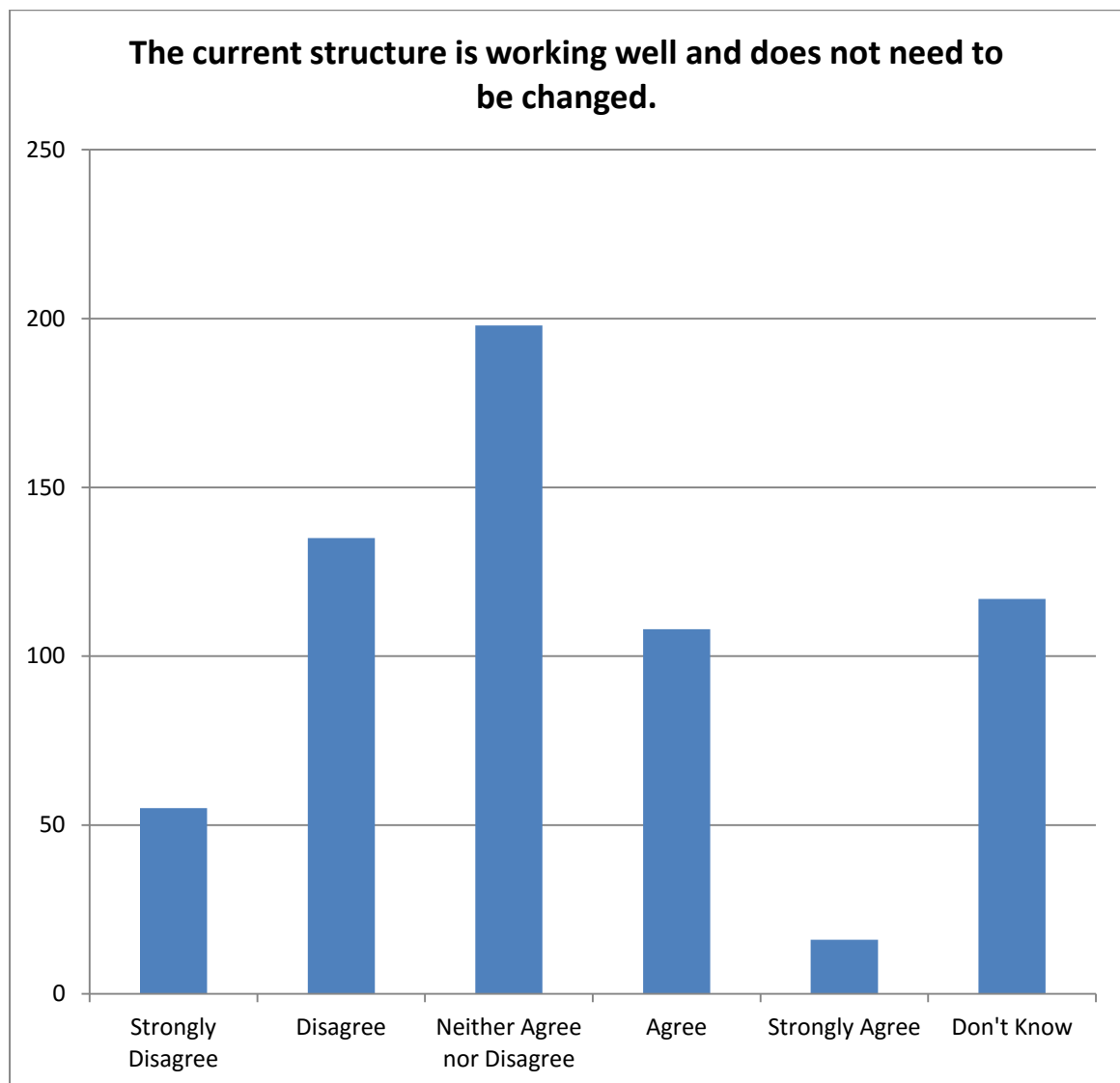


## The BBKA in the Coming Years

### Question 13

**The current structure is working well and does not need to be changed.**

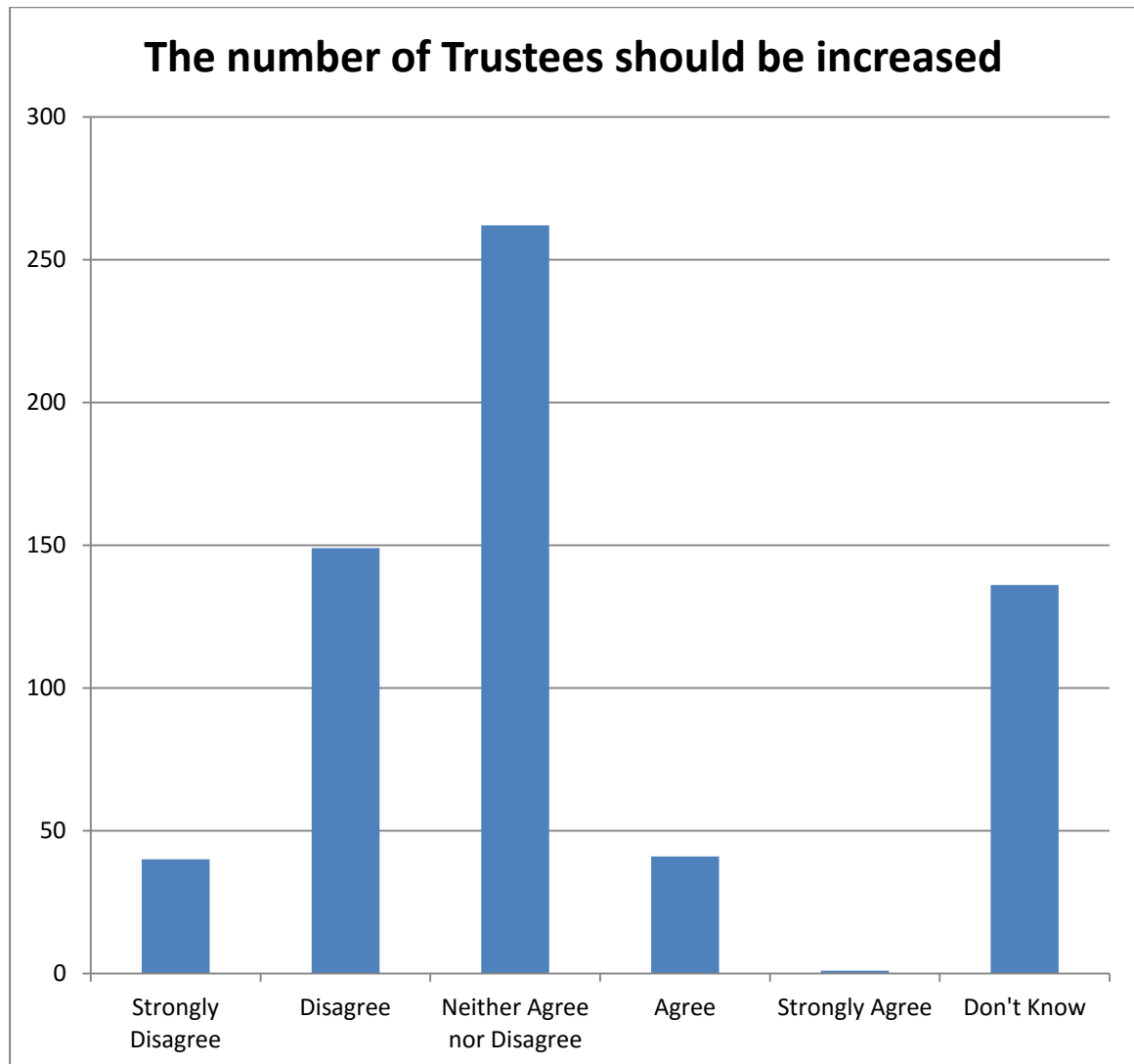
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
55	135	198	108	16	117



## The BBKA in the Coming Years

### The number of Trustees should be increased.

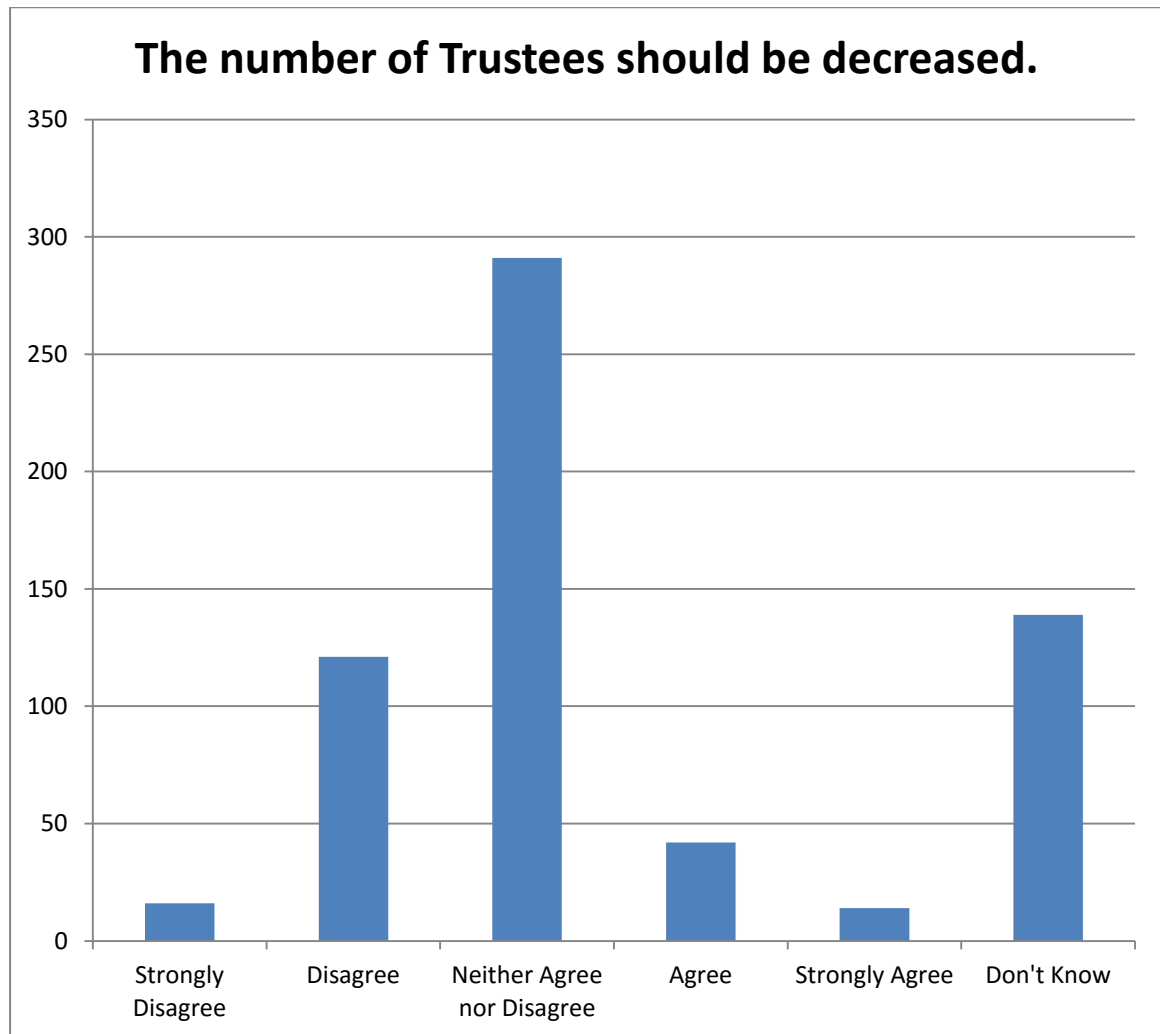
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
40	149	262	41	1	136



## The BBKA in the Coming Years

### The number of Trustees should be decreased.

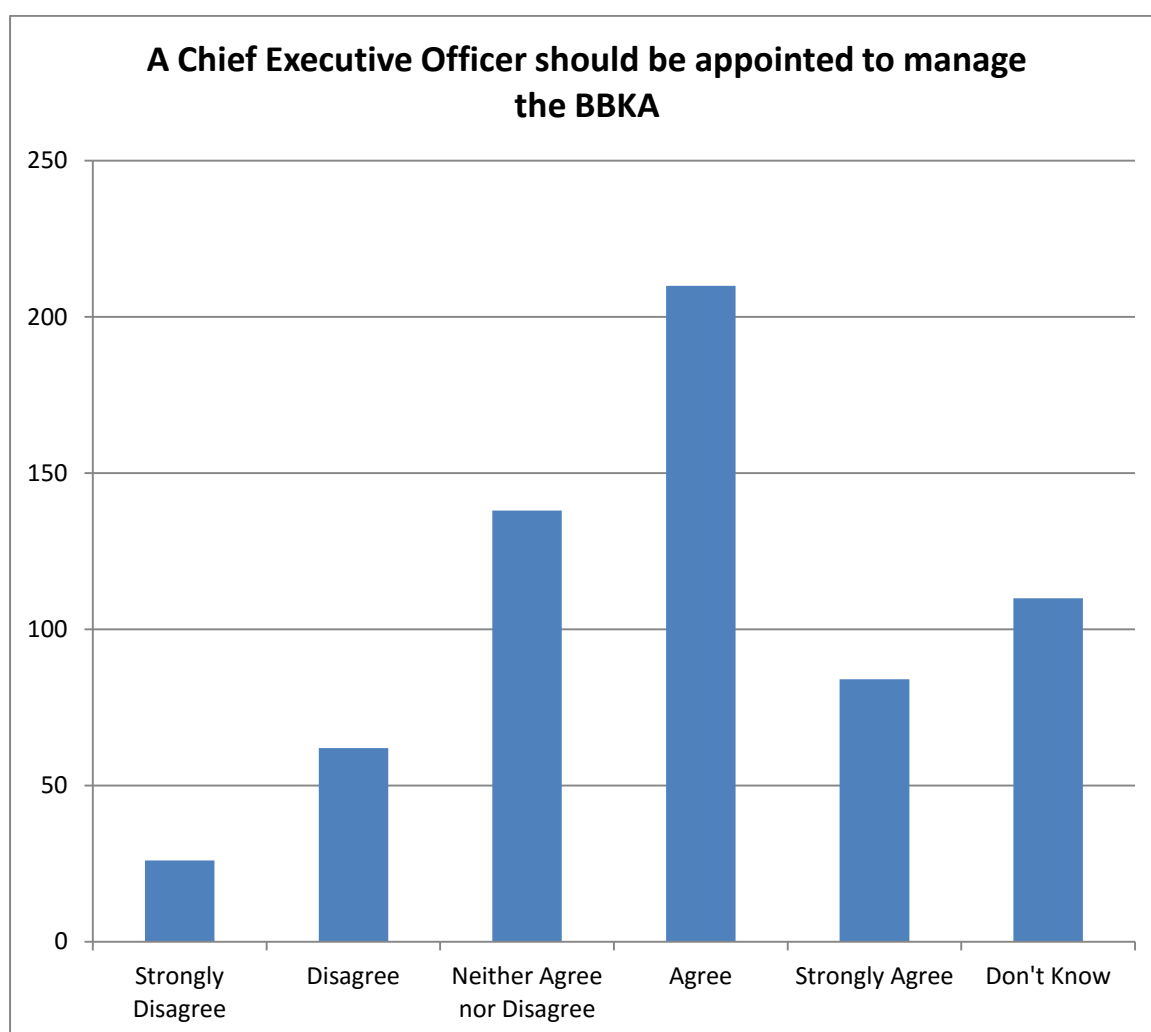
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
16	121	291	42	14	139



## The BBKA in the Coming Years

**A Chief Executive Officer should be appointed to manage the BBKA so that the Trustees can concentrate on overseeing the charity.**

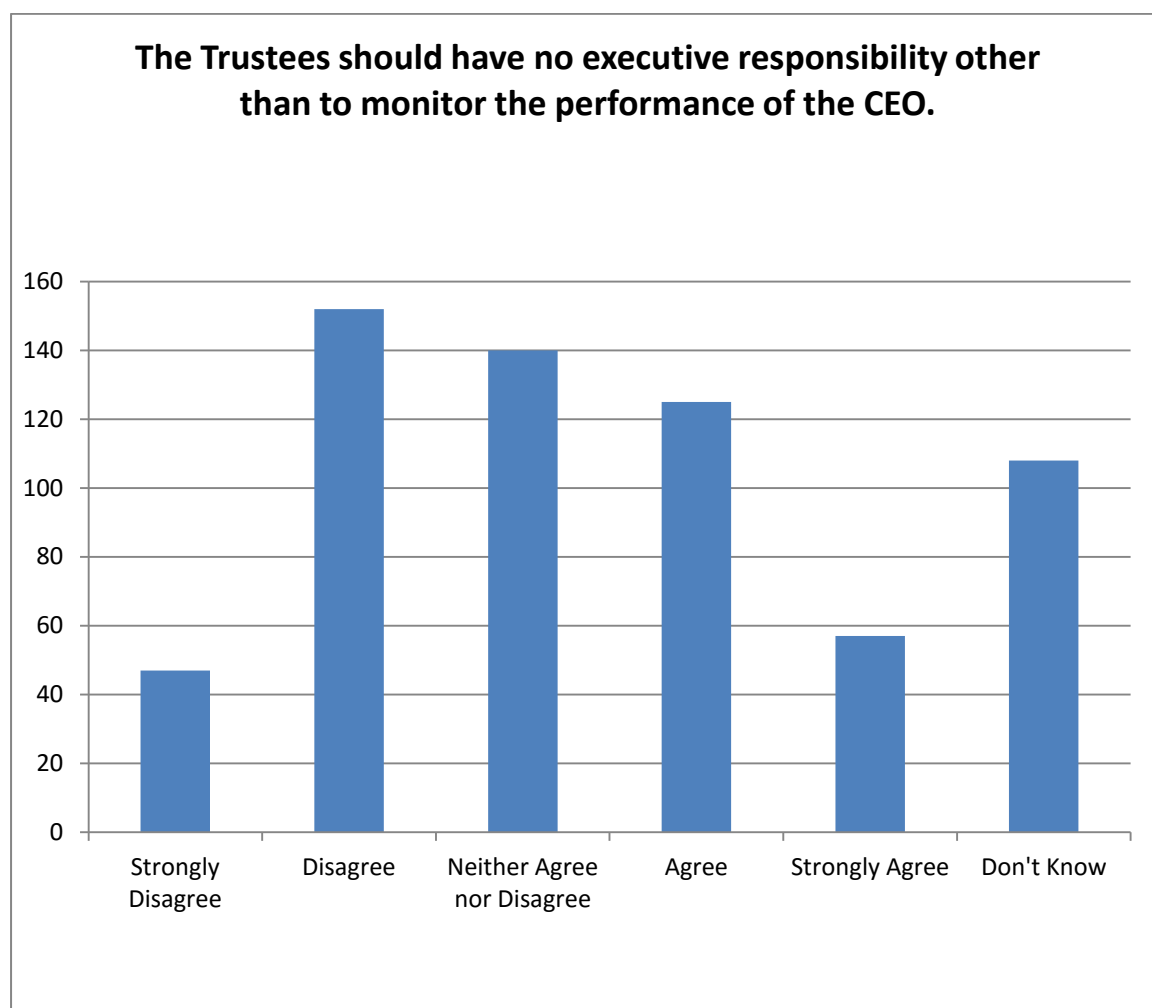
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
26	62	138	210	84	110



## The BBKA in the Coming Years

**The Trustees should have no executive responsibility other than to monitor the performance of the CEO.**

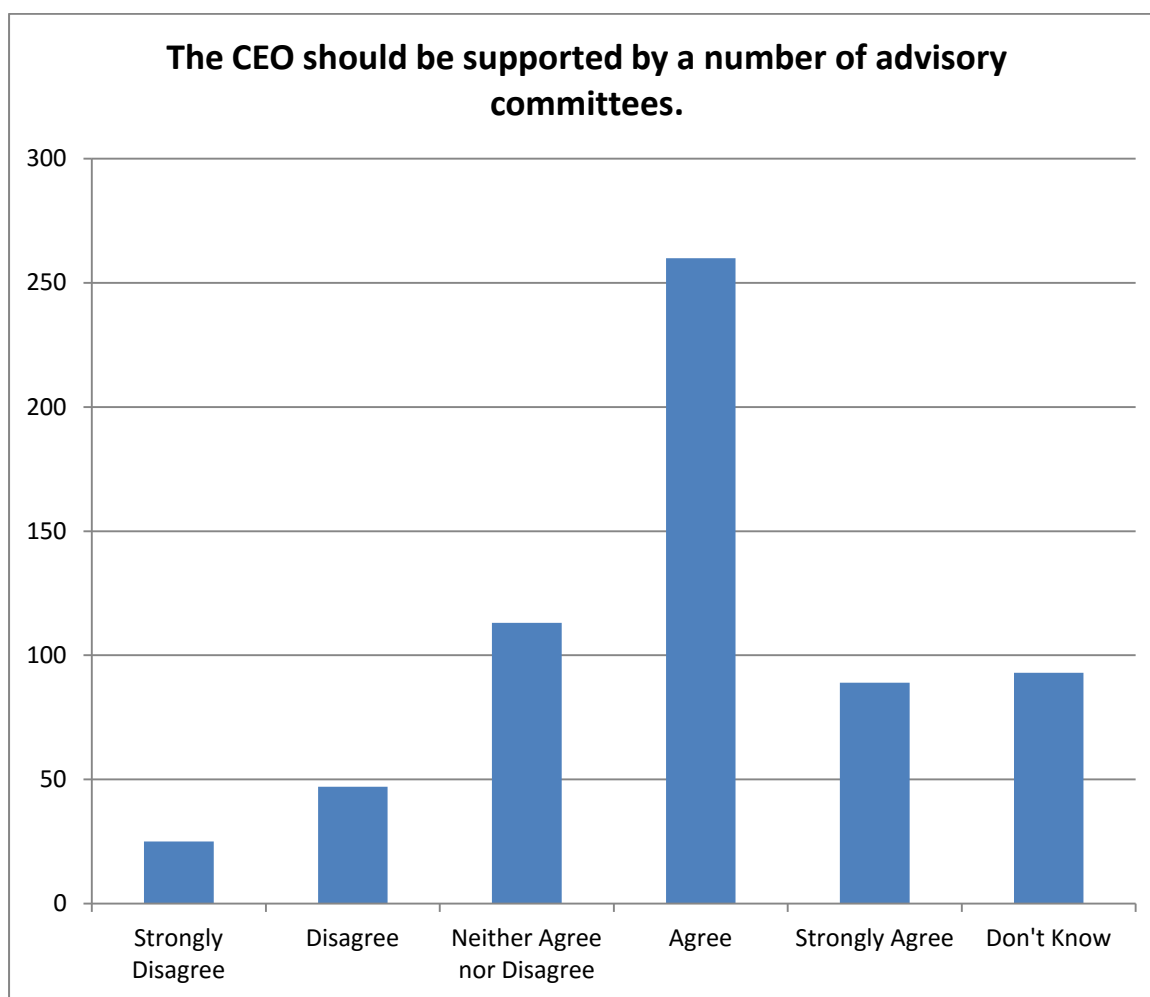
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
47	152	140	125	57	108



## The BBKA in the Coming Years

**The CEO should be supported by a number of advisory committees comprising elected members with relevant knowledge and experience.**

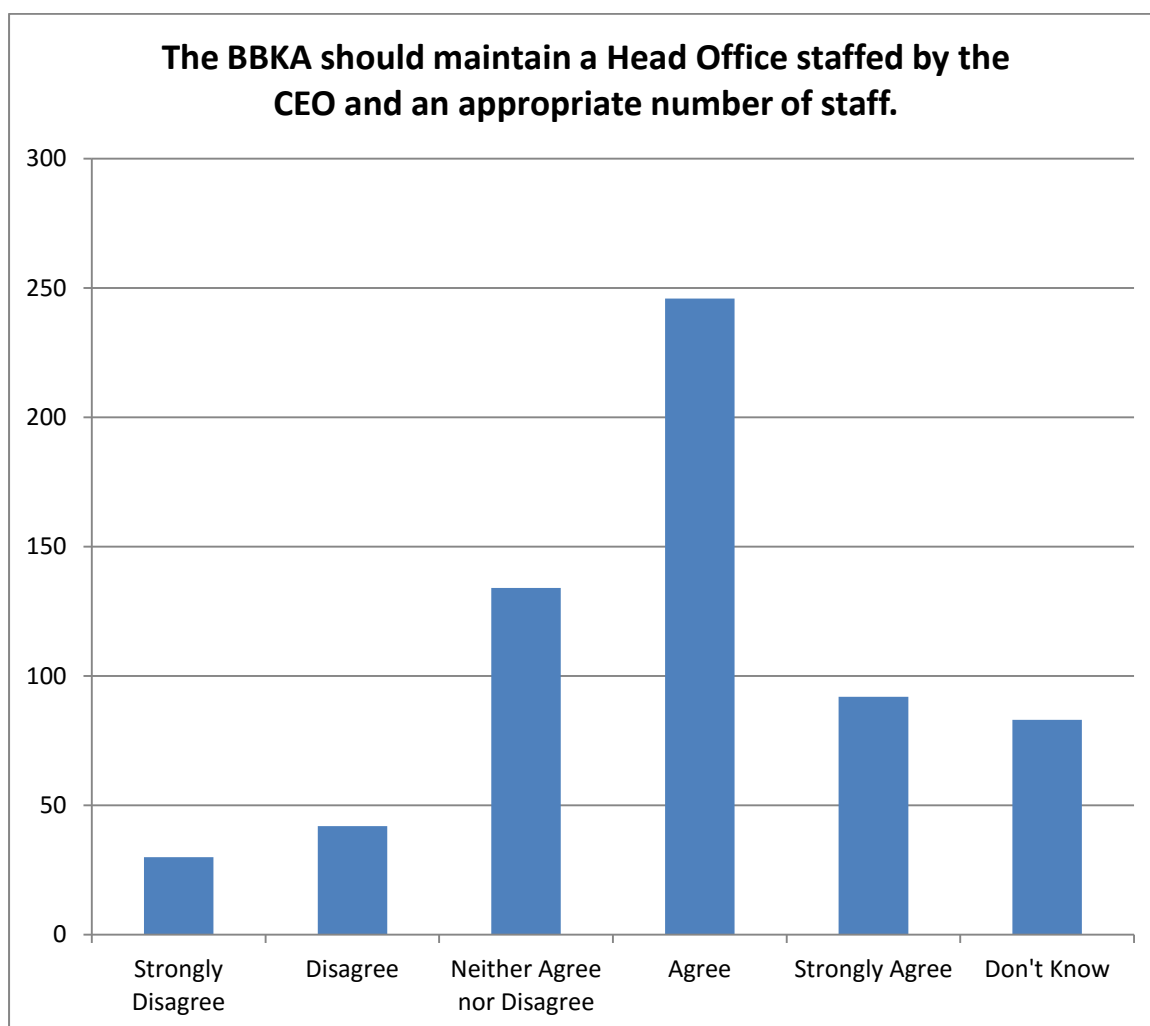
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
25	47	113	260	89	93



## The BBKA in the Coming Years

**The BBKA should maintain a Head Office staffed by the CEO and an appropriate number of staff.**

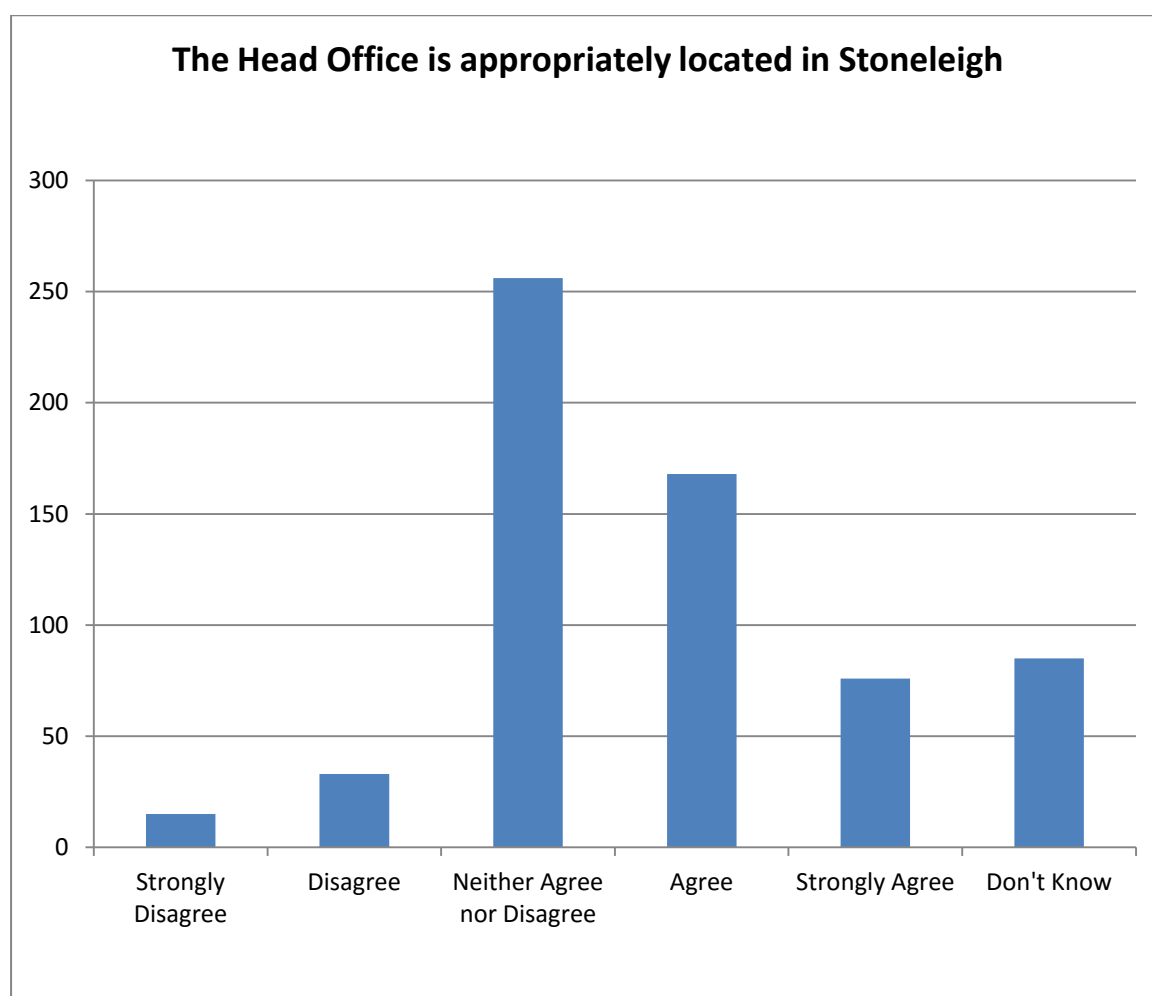
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
30	42	134	246	92	83



## The BBKA in the Coming Years

### The Head Office is appropriately located in Stoneleigh.

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree	Don't Know
15	33	256	168	76	85



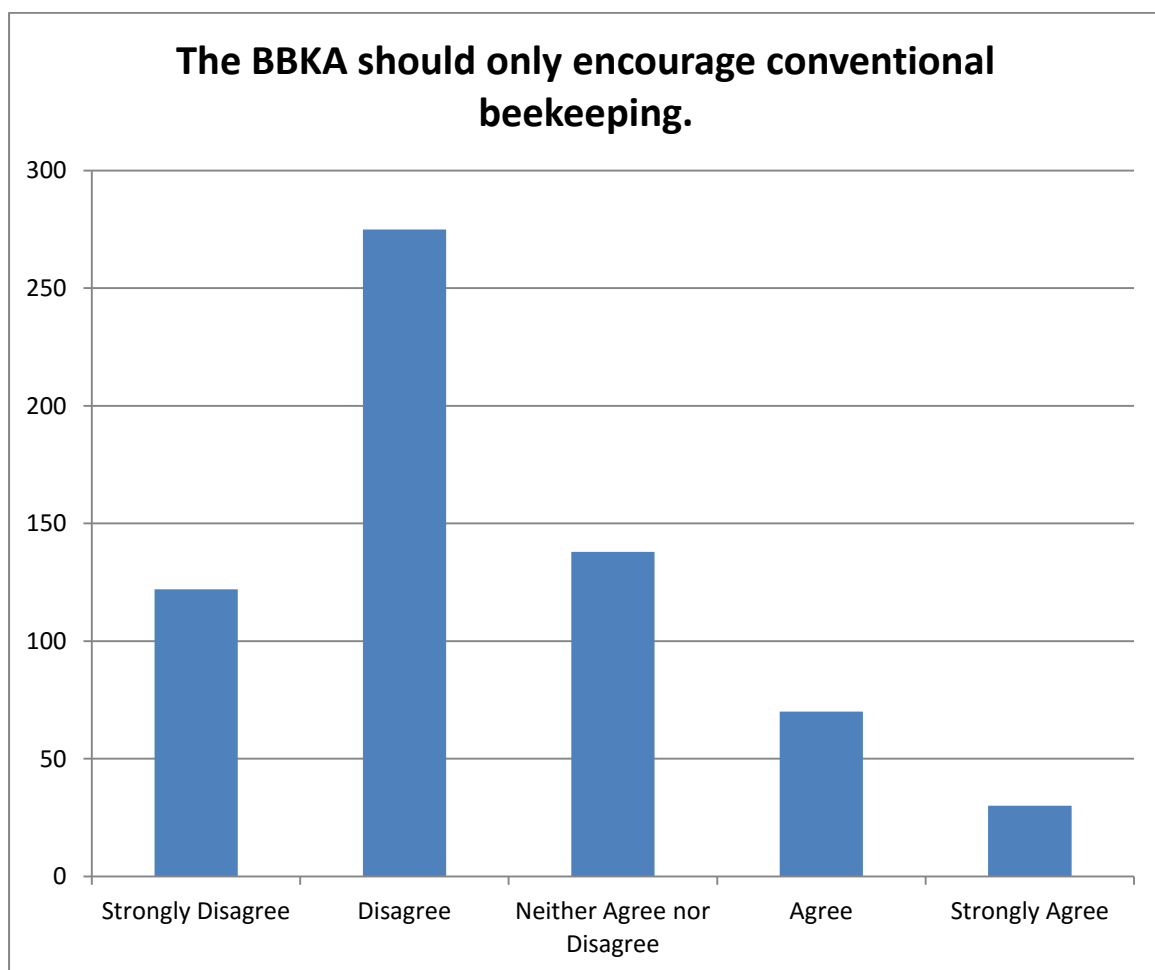
## The BBKA in the Coming Years

### Beekeeping Husbandry and Training

#### Question 15

**The BBKA should only encourage conventional beekeeping.**

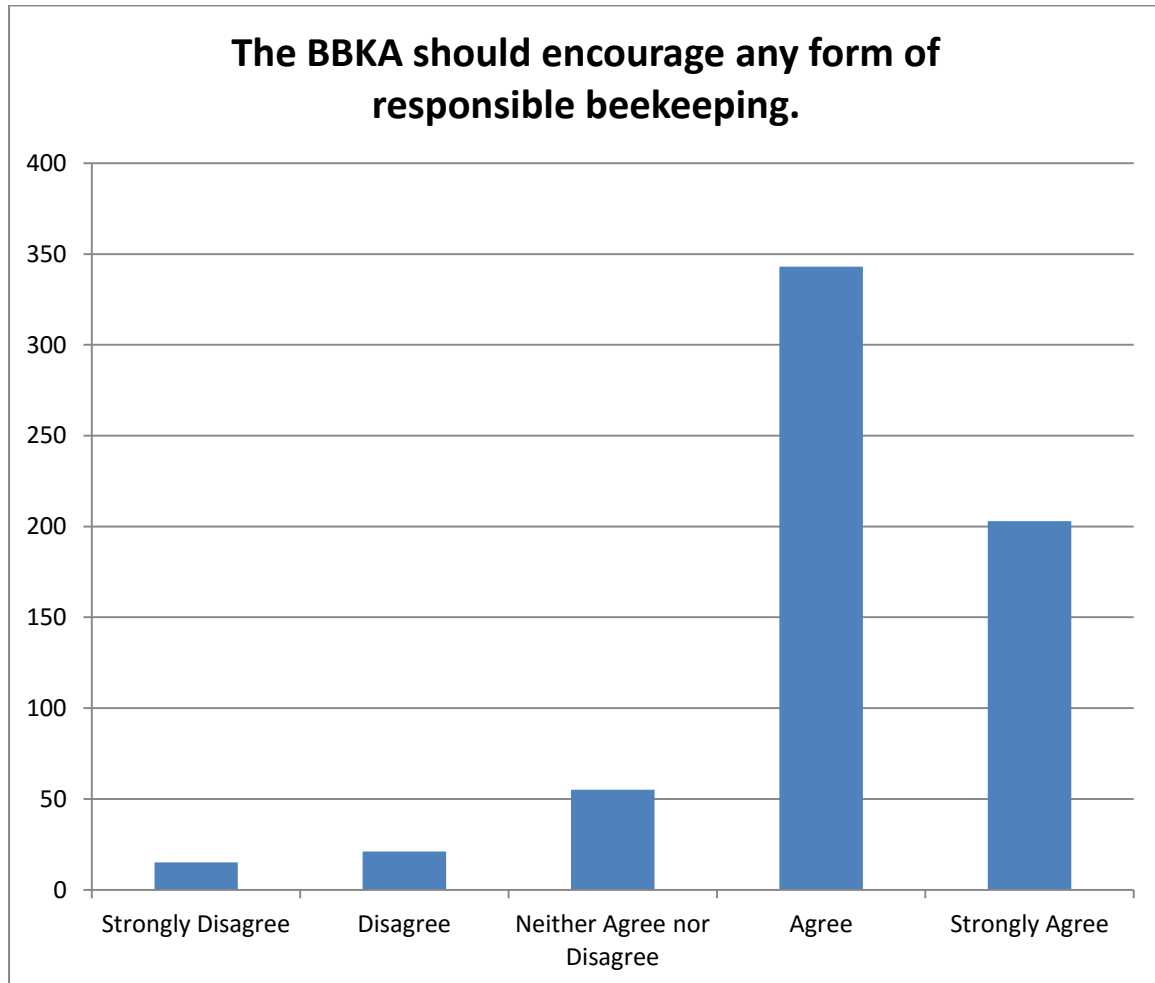
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
122	275	138	70	30



## The BBKA in the Coming Years

**The BBKA should encourage any form of responsible beekeeping.**

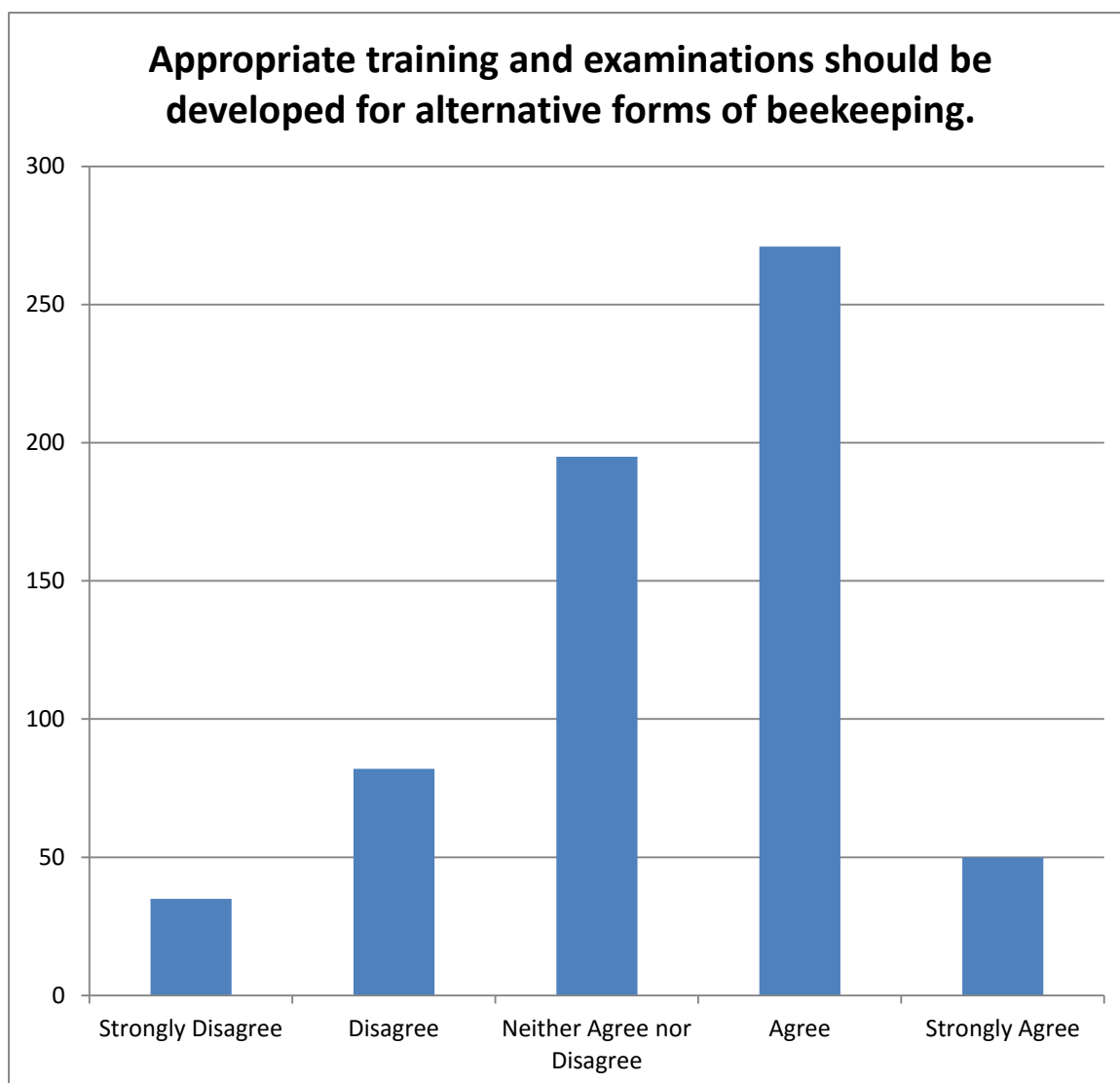
Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
15	21	55	343	203



## The BBKA in the Coming Years

**Appropriate training and examinations should be developed for alternative forms of beekeeping.**

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
35	82	195	271	50



## The BBKA in the Coming Years

**BBKA qualifications should be formally accredited and made available to members and non-members alike.**

Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
57	102	164	246	64

