

SUTTON-IN-CRAVEN PARISH COUNCIL

PENSIONS POLICY

Introduction:

The Pensions Act 2008 requires all local councils to enrol “eligible jobholders” automatically into a qualifying pension scheme, to offer “non-eligible jobholders” (workers who are not eligible for automatic enrolment) the choice as to whether to opt into a qualifying scheme and “entitled workers” (workers who are entitled to join a non-contributory pension scheme) to request that the employer facilitates a non- contributory scheme.

In compliance with the above, this policy sets out the details of the pension arrangements for employees of Sutton-in-Craven Parish Council:

All qualifying new employees will automatically be enrolled into the Local Government Pension Scheme (LGPS) from the start of their employment.

Future employees not enrolled in the Local Government Scheme may be offered an alternative pension vehicle and advice will be taken from the appropriate agency how to implement this.