

Seedling Nursery

E: seedling@seedlingnursery.co.uk
T: 01926 312 820
Ofsted Ur: EY560943

Seedling Nursery Leamington Spa
14 Kenilworth Street
Leamington Spa
CV32 4QS

Teaching and Learning at Seedling Nursery

Introduction

Early Education matters. We know from the **The Effective Provision of Pre-School Education (EPPE) Project: Final Report: A Longitudinal Study Funded by the DfES 1997-2004** and many other research sources that high quality early years education makes a life-long, positive difference to children.

Characteristics of high quality early education include:

- Learning is play-based and takes place indoors and outside
- A balance between adult-initiated experiences (guided learning) and child-initiated experiences
- Adults take children's interests and strengths as a starting point, seeing each child as a competent learner
- Parent involvement is crucial: parent support and a high quality home learning environment make a huge difference to children
- Practitioners track each child's learning and development to pick up where children are at risk of making poor progress, and adapt the programme and their teaching as appropriate
- Early intervention is offered swiftly, so that children get the additional, specialist help that they need

We believe that high quality learning and teaching is the entitlement of all children. This must equip them with the skills, knowledge and understanding necessary to be able to make informed choices.

We acknowledge that children learn at different rates and each is at an individual stage of development. We believe that children learn best when they are happy, secure and actively involved in their own learning.

Effective teaching and learning in the EYFS meets children's identified needs and interests and helps children to learn and develop in all seven areas of learning and development.

Aims and Objectives

The aim of this policy is to support a rich, interesting and stimulating learning and teaching environment, an environment that allows children to fully develop their skills and abilities.



Seedling Nursery

The objective of this policy is to establish a consistent approach to high quality learning and teaching which inspires all children and enables them to become confident and engaged learners.

We want this policy to:

- Foster a harmonious atmosphere which supports and promotes self esteem.
- Build confident communicators
- Support children's development in all areas of the EYFS
- We support every child as an individual.
- Help every child to grow up feeling confident about their own identity, in a spirit of friendship, understanding fairness and the rights of others, valuing diversity, and ready to be a British citizen.
- We will use Cultural capital to broaden our children's understanding of their own world, their life experiences, give them an idea of how we are as a community and make sure we are reducing disadvantages for our children.

Effective Teaching and Learning

Teaching at Seedling Nursery includes working face-to-face with a child or small group of children during the session, and structuring the learning environment to support children in making progress through child-initiated play. Sometimes these two approaches over-lap, for example when a child or small group initiates play which is then supported and extended by the practitioner. When practitioners teach children:

- They make opportunities for the child to make a contribution and to make choices in their learning;
- They scaffold the child's development, to support increasing independence and control;
- They ask questions to check or develop children's understanding;
- They work collaboratively to solve problems and find answers;
- They provide formative feedback to help children to consolidate their learning and extend their exploration and thinking further.

The nursery day begins with a structured group time which focuses on one or more of the following:

- Reading stories from our Core Book collection, using dialogic book talk strategies, and extended by opportunities for Core Book - related play in nursery and at home
- Singing and rhymes
- Stage One Letters and Sounds activities
- Opportunities to talk, listen, take turns and talk about the day

Environment

Activities and experiences are arranged to promote independence. Opportunity is given by adults to play cooperatively, alone, or time is given for children to stand and observe.



Seedling Nursery

There must be time and space allowed to develop play both inside and outside, safely and securely.

The environment is aesthetically appealing with examples of children's current work included in child centred displays. Displays are limited to identified notice boards to reduce visual clutter. Displays include examples of children's speech where possible and appropriate and give children opportunities to talk about, review and think about their previous experiences and learning (metacognition).

Clear guidelines and boundaries promote positive behaviour. Challenging social situations are seen as opportunities for growth and development, explaining and working with children to help them feel strong and safe, and to learn how to manage difficult issues and conflicts in appropriate ways.

Learning outdoors and out of the nursery

At Seedling Nursery we believe that children benefit enormously from taking part in educational visits and off-site learning.

- Visits complement the curriculum we provide by enabling them to have first-hand experience of places and activities not available in the nursery. They may introduce children to aspects of the world around them that they have not yet experienced.
- They contribute to the development of their confidence and independence.
- They contribute to their social development through sharing experiences with peers.
- They can be of great benefit to their language development through discussion during and after the visit.
- They enrich children's enjoyment of Nursery.

Staff teams

The core responsibility for teaching and learning rests with the lead practitioner and management team. Although many tasks may be delegated to the key person, the lead practitioner and managers must support staff to achieve best practice, coach, encourage and model, and monitor the quality of work by each team member. Where necessary we will not hesitate to take action to ensure that all children experience an appropriate early education and care.

Staff roles and the routines of the sessions will be used to effectively support the aims and objectives of this policy. Sometimes staff work with individual children or groups of children, in guided learning activities or observing children at play both inside and outside.

All key people are involved in planning and assessing children's work.

Key people maintain the records of a group of children assigned to them by their team leader.



Seedling Nursery

Students, volunteers and adult helpers are deployed as effectively as possible with clear guidelines as to what is expected of them.

Assessment for learning

We begin our assessment processes through getting to know each child, using close observation in structured and incidental ways. Observations are recorded on eyLog and Spotlights, and all written observations are assessed to indicate the child's level of development. All these written assessments lead to action for the child, identifying next steps of development. This is a process of formative assessment. Children are involved in this process through eyLog and their Special Books, where they can reflect on their learning and voice their opinions.

We also use assessment to track children, and to identify children at risk of making poor progress – always remembering that in the early years, progress can be uneven. The team identifies children at risk of making poor progress and they specifically focus on planning to meet their needs. Staff also identify the more able children (assessed as being ahead of the expected levels of development in EYFS Development Matters) to ensure that we plan rich and stimulating experiences to extend their learning.

Progress data is entered into our eyLog. We moderate our assessments through internal processes, and through moderation meetings.

Special Educational Needs

Staff will always appropriately modify learning and teaching for children with SEND.

We value each child as a unique individual and are familiar with and meet all the requirements of relevant equal opportunities legislation regarding race, gender and disability.

We work closely and in partnership with parents and any other involved agencies to meet the needs of our children through provision that is inclusive to all.

Children with identified Special Educational Needs will have an Individual Education Plan (IEP), developed with the support of parents and any involved agencies.

The SENDCO monitors the progress of all children with SEND to ensure that they are benefitting from an appropriate curriculum which enables them to feel safe and secure, and to learn effectively. Where children with SEND are making poor progress, further assessment is undertaken or support sought.



Seedling Nursery

Parental partnership

As a Nursery we work together in an integrated way to promote parent involvement and support families.

Parents are welcomed each day and at the end of the day and they are made to feel welcome to come and have informal discussions each day. Parents are encouraged to take an active part in their child's eyLog records. They are involved as partners in assessing children's progress and identifying needs daily and at termly reviews by use of our Spotlights. Each child has their next steps shared which is the joint responsibility of the parent and nursery, where the contribution of each party is clearly set out.

Our newsletters, information booklets, parent workshops and our website explain our approach to learning and how parents can work with us in the best interests of each child.

Leading and monitoring teaching and learning

The senior leadership team also carries out termly Learning Walks and Peer to Peer reviews, looking at the quality of provision and the progress of children in each key group.

Teaching and learning is informally monitored throughout the year within supervision and Professional Development. Monitoring itself cannot lead to better teaching. We strongly promote professional dialogue about children and their learning, and staff are encouraged to innovate, and to take action based on research.

We believe that it is important that all practitioners are given support, encouragement and targeted coaching through supervision to improve. We use 3 audit tools for our overall environment & learning outcomes, the Learning Walks that are audited in Jan, May & Sept, the 3"i's" Learning walk is audited termly March, July & Oct and Peer - Peer obs on a termly basis. These will be done frequently by the Nursery Manager, Deputy manager and Lead practitioners.

Ofsted Definition of Teaching

Teaching should not be taken to imply a 'top down' or formal way of working. It is a broad term which covers the many different ways in which adults help young children learn. It includes their interactions with children during planned and child-initiated play and activities:

- Communication and modelling language,
- Showing,
- Explaining,
- Demonstrating,
- Exploring ideas,



Seedling Nursery

- Encouraging,
- Questioning,
- Recalling,
- Providing a narrative for what they are doing,
- Facilitating,
- Setting challenges


It takes account of:

- The equipment adults provide,
- The physical environment,
- The structure and routines of the day that establish expectations,

Integral to teaching is how practitioners:

- Assess what children know, understand and can do,
- Take account of their interests and dispositions to learn (characteristics of effective learning),
- Use this information to plan children's next steps in their learning,
- Monitor their progress

* This information is derived from the Ofsted Early Years Inspection Handbook

This policy was last updated	Signed on behalf of the nursery	Date for review
May 2024		May 2025