



# The Federation of English Martyrs, Oakham & St Augustine's Stamford Catholic Voluntary Academies

## Equal Opportunities Policy (children)

This policy has been developed with regard to the Legal Framework/The Children's Act 2004. This policy needs to be read in conjunction with our Special Educational Needs Policy.

It has been written in accordance with;

- The Disability Discrimination Act 1995
- The Race Equality Act 2000
- Sexual Discrimination Act 1975 (Amended equality Act 2006)
- The Child Care Act 2006
- SEN Code of Practice 2001
- Education Act 1993

### Principle

Our schools are open to every family who requests a place and there is space for in accordance with our admissions policies. Within our schools we take great care to treat each individual as a person in their own right. We will respect all individuals equally regardless of their circumstances. Discrimination on the grounds of age, religion, ethnicity, culture, linguistic backgrounds, family backgrounds, learning disability, physical disability, gender or sexual orientation has no place within our schools. We value diversity without prejudice.

Our lead person is: The Headteacher

### Provision

We aim to ensure that all individuals who wish to attend our schools will have an equal chance to do so. Positive attitudes to diversity will be promoted on a day to day basis through positive role models and language, resources and images and celebration of festivals.

All children, irrespective of ability and disposition, will be treated as individuals. We will work closely with parents to ensure that dietary, cultural and medical needs are met.

Monitoring and review of the policy

This policy is reviewed annually by the Human Resources Committee.

We will continue to review the effectiveness of this policy to ensure it is achieving its objectives.